

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Mechanic, currently earning around 100,000 per year.

I have a family of three children all at a private school due to the public education system, I have a mortgage, I get no government allowances or support even though I pay high amounts of tax.

If penalty rates were abolished... I have a family of three children all at a private school due to the public education system, I have a mortgage, I get no government allowances or support even though I pay high amounts of tax. To allow me to earn and afford keeping my family afloat I shift work which isn't conducive to having quality time with my family, now I hear some disconnected toss pot wants to reduce my wage by \$25k and make my life harder with no financial reward for my weekend work

inconveniencies!

My weekends are important to me because...every second weekend I work so I miss my children s sport quality family time and you can you think I am going to disrupt my family and weekend for nothing!

I urge the committee to keep penalty rates. Life is a mix of work and play, and in this day and age of longer hours of work and expected over time with out payment etc enough is enough, with the standard work and schooling practices of Monday to Friday, weekends need to be accepted as rest and recovery periods for the health and well being of our society if we are required to forgo this rest and recovery period then some compensation needs to be in place. Business groups only look at profits and not at the impacts of employees and the role on effect to our society.

Submitted by

Brenden Hatton

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