

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a food service attendant, currently earning around 17.50 per hour.

I am a 43 yr old mother of two, who attend a private school. I also have a mortgage and our family is in need of a new safer car as ours is 1992 model.

If penalty rates were abolished...we as a family could lose up to \$600 to 1000 a fortnight as my husband is a shift worker that also works weekends and public holidays.

My weekends are important to me because..We have children involved in sports that run on Saturday mornings. And because we both work Sunday is a time we like to spend with family and friends.

I urge the committee to keep penalty rates. Times are tough enough now with everyday living costs. Nearly all of us have everyday positions, and do not get travel,meal,petrol and probably day care allowances, nor a company car. "We Struggle enough". Cost of living is already ridiculous. We and many of our children have to try to live in this already expensive island.

Submitted by

Andrea Garwood

Tuesday 18th of September 2012