

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

i am a retiree, but have children who work and I feel their working conditions must be protected. I have worked in industries that required after hours and weekend work, that would not have been worth the the anti social hours and taxi fares home if not for penalty rates.

No one knows when they will have to put in extra hours or even work an extra job with job security so at risk, but Senator Xenophon's bill is designed to give small business people extra reason to make profits at the expenes of their workers.

I know of ppl dreadfully exploited by restaraunters & cafe owners, who pay very little wages for long hours to kitchen hands who do not speak enough English to defend their rights. My advice to people wanting to set themself up in business, then they should ensure they can pay staff a fair wage, otherwise find something else to do.

Senator Xenophon's motives for this bill must be questioned. I believe he is attempting to be noticed by small business because he is up for re-election next year and I find it despicable.

Submitted by

Rosalind Haining

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