

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a zookeeper, currently earning around \$33.00 per hour.

I have a family and a mortgage, I have spent much of my adult life gaining qualifications by distance ed and part-time study after work.

If penalty rates were abolished I would loose \$150.00 per week. This would make our situation very difficult, afterall mortgages are calculated on gross earnings. Rising costs of living show no signs of halting, especially fuel and energy prices

My weekends are important to me because thats when my family gets together. I am expected to work weekends and public holidays and I miss many family events and work obligations prevent me from participating in organised sport.

I urge the committee to keep penalty rates. I work hard and in the course of my duties service the public, penalty rates go some to making making my sacrifices worthwhile and in fact are essential for me to "make ends meet", Please help middle class people like myself .

Submitted by

ian Anderson

Wednesday 26th of September 2012