



Answer to question:

PARLIAMENTARY JOINT STANDING COMMITTEE ON MIGRATION

MIGRATION, PATHWAY TO NATION BUILDING INQUIRY

QUESTION:

Dr WEBSTER: ... I am curious about your lack of support for working holiday-makers having 88 days in an agricultural setting to give them the additional year or two years. I don't agree with you, but I'm interested in hearing what you have to say about that.

ANSWER: Please find **enclosed:**

- A joint study from Unions NSW and The Migrant Workers Centre, 2021, Working for \$9 a day, Wage Theft and Human Rights Abuses on Australian Farms;
- Unions NSW and Immigration Advice and Rights Centre, 2022, Wage Theft The Shadow Market Empowering Migrant Workers to Enforce Their Rights;
- Unions NSW, 2021, Wage Theft The Shadow Market Part Two: The Horticultural Industry

QUESTION:

Senator PAYMAN: I want to get some clarification. I think your submission mentioned several recommendations on resourcing and training for the Department of Home Affairs in relation to family violence and effects of trauma. Who do you envision providing this training? And how could the effectiveness of such training be objectively measured, taking into consideration things like language barriers as well as cultural sensitivities?

ANSWER: The Immigration Advice and Rights Centre (**IARC**) has recently undergone relevant training with the NSW Service for the Treatment and Rehabilitation of Torture and Trauma Survivors (**STARTTS**) that we believe could also be relevant for the Department of Home Affairs. Some relevant training delivered by STARTTS could include:

- *Domestic and Family Violence, Refugee Trauma and Resettlement – STARTTS; and*
- *Trauma Informed Interviewing – STARTTS*

The effectiveness of this training could be measured by regularly engaging with stakeholders, such as IARC, who could provide feedback about their experiences interacting with clients and

the Department of Home Affairs. We also consider that regular meetings with stakeholders, including IARC, would assist the Department in engaging with clients who have been affected by family violence and trauma.