



# Security Providers Association of Australia Limited

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Senate Standing Committees on Economics  
PO Box 6100  
Parliament House  
Canberra ACT 2600

## **SPAAL Submission - Inquiry into Unlawful underpayment of employees' remuneration**

We refer to the Senate Standing Committees on Economics inquiry announced on 13 November 2019, into the causes, extent and effects of unlawful non-payment or underpayment of employees' remuneration by employers and measures that can be taken to address the issue.

The Security Providers Association of Australia Limited (SPAAL), is a national security industry association and an approved security industry association, providing industry education, compliance and business services. The SPAAL is committed to building a professional, ethical, reliable and well respected security industry for the future and has in place strategic planning and other initiatives to consolidate this commitment and promulgate its corporate objectives on behalf of the membership.

In November 2018, the Queensland Government Education, Employment and Small Business Committee published their Wage Theft Inquiry report. [Report No. 9, 56th Parliament - A fair day's pay for a fair day's work? Exposing the true cost of wage theft in Queensland](#)

unlawful non-payment or underpayment of employees' remuneration by employers and of measures that can be taken to address the issue. SPAAL members provided evidence to the inquiry on the impact in the security industry.

Please contact me if you have any questions or require further information.

Yours sincerely,



**Mark Pasquale JP**  
**General Manager**