

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a 21ND IN CHARGE, currently earning around 40.000 per year.

have a family , mortgage, car repayments 2 kids 11 and 13.

If penalty rates were abolished... in retail you wouldnt get anyone to work in some cases its the sabbath and in others its their only day off for the weekend.  
and you need an incentive to work

My weekends are important to me because... time with my family friends golf if i;m lucky and just generally relaxing

I urge the committee to keep penalty rates. i think senator nick has lost a grip on reality and is sucking up to the retailers not the workers dont forget who put you in will put you out if not happy!!

Submitted by

jason wrigh

Monday 24th of September 2012