

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 42.00 per hour.

I have two sons one of whom is dependent and I pay a mortgage.

If penalty rates were abolished... Nurses would leave the profession and those remaining would not be happy and would lose valuable time away from their family for no compensation.

My weekends are important to me because...I love watching my sons, play sports, I love spending time with my family and friends. The weekends are the most social time of my week.

I urge the committee to keep penalty rates. We should not lose the small payment we get to give up our weekends. We are entitled to being paid our penalty rates as we give up a lot to work outside the normal working hours. We are already short of nurses and this will increase the shortage and makes things worse for our health system

Submitted by

Jackie Cheal

Thursday 4th of October 2012