

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Security Officer, currently earning around \$23 per hour.

I am 58 years old and have been working rotating shift work for 30 odd years. I work 12 hour shifts every other weekend. This is what makes the difference to earning a reasonable living.

If penalty rates were abolished I simply would not work weekends. There would be absolutely no incentive for people to give up their family and social lives

My weekends are important to me because I get to spend time with the people I love who work Monday - Friday type jobs. I only can do this every other week.

I urge the committee to keep penalty rates. Penalty rates in my industry is what encourages people to work the unsociable hours. Why expect people to do it for nothing?

Submitted by

Claire Firman

Thursday 13th of September 2012