

## SUBMISSION OF (LESLIE) JAMIE LAZARUS

[REDACTED]

Years of service: 17 years

Postal Delivery Officer – Preston Delivery Centre

**My submission concerns how FND determinations override determinations of family doctors or in my case treating doctors at a Hospital. The lack of aftercare for injured workers, specifically injury follow up and prevention.**

1. Original injury June 2003 – ran into a car that suddenly turned right in front of me on my motor-bike while on my delivery round. An ambulance took me to Austin Hospital. I had rib fractures, left A/C joint shoulder problem, a cut to my lower right leg and knee. I was given a medical certificate for 2 weeks off work.
2. Before I was released my manager [REDACTED] came to the hospital and told me to go to an FND the next day. The FND said I was to go back to work the next day and do a few hours a day. I was sent to work in a taxi. My fractured ribs were painful from time to time especially if I started coughing.
3. My ribs did not heal properly and in October 2007 I injured the same ribs again while delivering mail. I lodged a compensation claim and my manager [REDACTED] wrote a letter to the Compensation delegate attacking my Union and family commitments, I was not painting the house following my accident and the other allegations are also incorrect. My claim for compensation was denied.
4. I requested a Reconsideration which was also rejected within a week. I appealed to the AAT. Shortly before the hearing mid 2009 Australia Post accepted liability and settled. My legal expenses were as much as the whole claim was worth.
5. What I was put through was very stressful. I had to use all my sick leave and had to have time off without pay.

Jamie Lazarus  
Preston Delivery Centre

17 November 2009

Original injury June 2003.

Ran into a car that suddenly turned right in front of me on my motor-bike while on delivery. Rib fractures (confirmed two weeks later by F.N.D), left A/C Joint shoulder problem, cut to right lower leg and knee.

Went to Austin hospital in ambulance. Released with a two week medical certificate.

Manager [REDACTED] came to hospital told you to go to FND next day. FND said Back to work the next day in a taxi to do a few hours a day. Ribs were painful from time to time when they fractured if I had heavy coughing.

In October 2007 re-injured same ribs while delivering. Manager wrote a letter attacking my union and family commitments to Compensation delegate to deny the claim. None of allegation correct. Wasn't painting house following accident.

Did a recon rejected within a week and a review at AAT . Shortly before the hearing they accepted liability. It cost me as much for the legal expenses as the whole claim was worth. This settled in mid 2009. Very stressful. Had to go on Sick leave without pay.

Jamie Lazarus

To Whom It May Concern

In regards to Jamie Lazarus claim for compensation claiming he fractured 2 ribs while trying to stuff mail into a letter box.

I would appreciate if you considered the following prior to him getting injured.

On the Friday before Jamie went on holidays for two weeks he was being disruptive and loud and aggressive towards management at Preston DC. We had a few words and he then decided he was going home sick and did not deliver on that day.

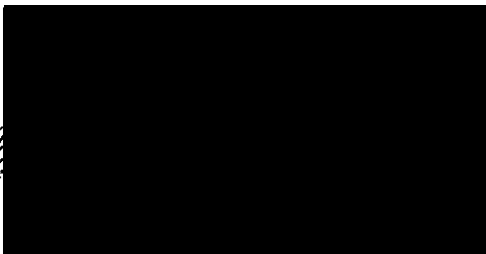
On his return to work on the Monday I completed his return to work talk with him and once again he was rude and aggressive towards me. He conducted CEPU meetings in his break time on Monday the 8th of Oct. Then when he returned from break he was told to go back to work because he had all ready had a break and it was his choice to use his break time to do CEPU work.

There had also been a couple of separate issues with him having to finish at 2:30pm every day and he has been noted to say " well if I'm not going to get a transfer to Diamond Creek DC then why should I behave.

I also believe that Jamie has been seen outside his house of late on a ladder in preparation of painting the house or renovating.

In my opinion Jamie did not do this injury at work I fail to understand how you can fracture two ribs by pushing letters in letter boxes. I think Jamie has made up his mind to be disruptive in any way that he can and this is one of them.

If you require any more info or background on Jamie's behaviour please do not hesitate to call.



COMP/REHAB  
22 OCT 2007  
RECEIVED