

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a admin assistant, currently earning around 17.00 per hour.

I live alone and study at uni from home because my parents are split up and my mother is in care after a car accident. My sister lives not far from me but because I don't get along with her partner, I live by myself. I also run my own business and do my best to work hard and provide for my basic needs.

If penalty rates were abolished I would see my pay cut and that would be devastating as it would put further pressure on my university fees and studies along with my basic needs. I already find it difficult to pay for my university textbooks and sometimes have to miss out on events because of my budget.

My weekends are important to me because it is the only time I get to relax but also catch up on my studies.

I urge the committee to keep penalty rates as it is an important part of everyday life and is integral to my lifestyle in order to maintain basic standards of living and ensure I am able to pay for my university needs such as stationary but also the ever changing and expense of text books and resources required for courses within my degree.

Submitted by

Raymond Pastoors

Wednesday 26th of September 2012