

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a , currently earning around 31.10 per hour.

I am currently saving to purchase my first home and it would be difficult to save a deposit on a single income and maintain a decent lifestyle. I rely on weekend penalty rates to save and ultimately pay my morgage eventually.

If penalty rates were abolished... It would take years longer to buy a house whilst trying to maintain current lifestyle. I dont want to be 80 and still have a morgage.

My weekends are important to me because...I often work as apposed to attending social functions, family gatherings and sports events, but currently I do it as I am compensated thorough my shift penalties.

I urge the committee to keep penalty rates. a huge percentage of the nations workforce do shifts work and weekend work due to being compensated through shift penalties, overtime etc. I would not work afternoons, nights, weekends for the same money as a 9-5, mon - fri worker, who would ?

Submitted by

Clinton Beale

Saturday 29th of September 2012