

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a waiter, currently earning around 15 per hour.

I currently support myself working full-time to study part-time and pay rent.

If penalty rates were abolished this bill will effectively remove my ability to live and to improve my chances of furthering my education.

My weekends are important to me because they are the time I earn most of my income.

I urge the committee to keep penalty rates.

Removing them is essentially a form of economic

prejudice directed at those on a minimum wage and will push more people into dependence on welfare.

Submitted by

Timothy White

Thursday 20th of September 2012