

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I do not work in an industry which needs to pay penalty rates. But I do wish to state my support for the retention of penalty rates.

People in the retail, restaurant and catering sectors are often among the lower paid workers. Taking away penalty rates - on which tax is paid as well - would hurt them and their families.

These workers also usually work at unsocial hours - late in the evening, at night, on weekends, when other people are relaxing from a long days'/week's work. Surely these workers deserve to be compensated for working these unsocial hours?

Getting a fair go has become such a cliché in this country. But for people like these workers it retains a very real meaning. They work hard, they work long and unsocial

hours. They should not be kicked in the teeth at the same time.

Please retain penalty rates.

Submitted by

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Friday 14th of September 2012