

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a nurse, currently earning around 30.00 per hour.

52yo wife ,mother of two teenage children,mortgagee.Believe workers need to be financially acknowledged for the well documented pitfalls of shift work.To be awake ,caring for sick people to the best of your ability at4am on a sunday morning ,to go home ,shut away from the flow of family life in order to sleep & work again;is qualitively different from at say tuesday 10am.

If penalty rates were abolished... Who in their right mind would work?

My weekends are important to me because...

that is when i catch up with friends family, follow childrens sport, support community endeavours etc. I am happy to do my share of shift work, but without penalty rates, who

would forgo,mornings at the beach,riding my horses ,going to church?

I urge the committee to keep penalty rates.

For they are what equalizes the fact that someones gotta do it so pay them well for their troubles for the things they are forgoing.They do`nt call it the grave yard shift for nothing.

Submitted by

lisa-jane shilling

Friday 19th of October 2012