

Committee Secretary
Senate Standing Committees on Education, Employment and Workplace Relations
PO Box 6100
Parliament House
Canberra ACT 2600
Australia
September 24, 2012

Dear Committee Secretary

Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012

I run Delish of Erina, a small business employing less than twenty full time equivalent employees.

I wish to provide my absolute support for the passage of this Bill through Parliament as my labour costs have blown out since the introduction of the Restaurant Industry Award regulating wages and penalty rates. I am now lucky to pay my way, with wages costs sitting around 40%.

If penalty rates were abolished not only would my business be more viable on weekends I would consider employing more casual employees, to provide a better service to consumers.

Consumers expect restaurants and cafes to trade 24/7 yet this can only be achieved if it is commercially viable to trade through de-regulation of the mandatory penalty rates applied under the Modern Industrial Award system.

Please pass this Bill, to give us a chance to survive in these tough economic times.

Yours faithfully
BTebbutt

Bree and David Tebbutt
Delish of Erina