

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a unemployed, currently earning around (was) \$40K per year.

I was employed in hospitality working ALL shifts after hours & weekends. I had to leave this industry, even with the penalties, because I needed 2 Casual jobs on top of my Perminant job (all in hospitality) to survive, I moved into construction to get a better rate, working Saturday on penalties being the difference between spending on retail items or not to spend.

If penalty rates were abolished... I would be 1) forced to work unreasonable, non-flexable hours on flat rates, 2) Earn less for more work, thus curtailing any spending on extravagances like eating out, buying a DVD, some jeans or going to a movie or football, as well as straining our house hold budget to breaking point.

My weekends are important to me because...I have a band, I kayak, I shop and spend, I travel & spend on local tourism, all on weekends or evenings.

I urge the committee to keep penalty rates.

Submitted by

Carl Kirwin

Monday 17th of September 2012