



611 Balcombe Road  
Black Rock 3193

Committee Secretary  
Senate Standing Committees  
on Education, Employment  
and Workplace Relations  
PO Box 6100  
Parliament House  
Canberra ACT 2600  
Australia

3.10.2012

Dear Committee Secretary

**Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012**

We run a small business employing less than twenty full time equivalent employees.

We wish to provide our absolute support for the passage of this Bill through Parliament as our labour costs have blown out since the introduction of the Restaurant Industry Award regulating wages and penalty rates.

If penalty rates were abolished not only would our business be more viable on weekends we would consider employing more casual employees.

Consumers expect restaurants and cafes to trade 24/7 yet this can only be achieved if it is commercially viable to trade through de-regulation of the mandatory penalty rates applied under the Modern Industrial Award system.

Yours faithfully

Kee Eng Tey & Josephine Siew Lee Portwine

ABN 66 592 254 750

Taco Bill Mexican Restaurant Black Rock