

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around \$30 per hour.

I have a substantial mortgage and I consider myself among the working class poor, living pay to pay and struggling to get ahead in life.

If penalty rates were abolished the difficulty regarding my financial situation would be further compounded. My incentive to be employed would be reduced thus possibly further burdening the taxpayer.

My weekends are important to me because I have the opportunity to catch up with family and friends.

I urge the committee to keep penalty rates for the sake of the AVERAGE worker and their families. The average worker does not have the benefit of lurks and perks worth thousands of dollars, or a superannuation scheme that far exceeds what is permitted for the average worker. All I am asking for is a fair go and that is supposed to be the Australian way.

Submitted by

Colin Gaul

Tuesday 25th of September 2012