

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a self employed businessman who also has interests in other businesses which employ between 30-40 people.

I feel the remuneration all employees receive for their labour directly impacts on the standard of living we all enjoy in Australia.

To reduce or cut out penalty rates would not only directly impact on the employees by reducing their purchasing power it would then impact on all small businesses which rely on their spending.

Submitted by

tim mathews

Monday 17th of September 2012