



Supporting People, Protecting Society



Lisa M. Doupe M.D., D.I.H., F.A.C.O.E.M., D.O.H.S.
GP Psychotherapist
With special interest in Supporting People
Returning to Function, and Returning to Work

AWARDS & RECOGNITION

2009 Official Witness to Canadian Senate Subcommittee on Cities, Parliament, Ottawa, Ontario.
1991 Peer Recognition - Cunningham Society - Occupational and Environmental Medicine Physicians.
1988 Community Recognition Nominated for City of Toronto's Women's Health Award.
1984 Employer recognition General Motors Canada Ltd., "Presidents Award".

PROFESSIONAL EXPERIENCE

2006 - 2010 - Present General Practice Psychotherapist, special interest in complex cases, Toronto, Ontario.
2006 - 2008 Consultant to a Community Health Clinic, Hamilton, Ontario.
1999 - 2007 Consultant to Correction Services of Canada, Hamilton, Ontario.
1998 - 2008 Consulting and clinical practice – special interest in addiction medicine (methadone maintenance) and psychotherapy (chronic illness) in supporting patients in returning to function.
1994 - 1997 Multiple affiliates.
1994 - 1996 Divisional Occupational Medical Consultant Canada Post, Toronto, Ontario.
1990 - 1994 Medical Director, General Motors Canada, Ltd. Oshawa, Ontario.
1985 - 1990 Plant Medical Director, General Motors Canada, Ltd., Windsor, Ontario.
1981 - 1990 Truck Plant Medical Director, General Motors Canada, Ltd., Oshawa, Ontario.
1979 - 1981 Staff Occupational Health Physician, Imperial Oil Ltd., Toronto, Ontario.
1975 - 1979 Multiple Family Practice Locum Tenens, Toronto, Ontario.
1973 - 1975 Emergency Room Physician, Toronto Western Hospital, Toronto, Ontario.
1971 - 1973 Staff Physician, Don District Community Health Center, Toronto, Ontario.

ADVOCACY

2009 Presentation to Minister of Education, Ontario - Kathleen Wynne Member of Provincial Parliament.
2009 Presentation at the Canadian Senate Subcommittee on Cities – A New Framework for Disabilities – The ICF.
1999 Presentation to Parliamentary Committee on Canadian Pension Plan - Chair Carolyn Bennett, M.D., Member of Parliament.
1993 Presentation to Committee on CPP (represented Canadian Medical Association) Chair – David Kilgour M.P. Canada.



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EDUCATION & TRAINING

2005 - 2010 Fulfilled requirements GPPA membership
2005 - Member of the Ontario College of Family Physician's Collaborative Mental Health Care Network.
2005 - 2006 CAMH Course Primary Care Psychiatry, I and II: Cognitive Behavior Therapy: Interpersonal Psychotherapy:
Ongoing CME on topics relating to Disability Management/Health Policy.
1998 Methadone Maintenance License
1998 Diploma in Occupational Health and Safety, McMaster University.
1988 Fellow of the American College of Occupational and Environmental Medicine.
1979 Diploma in Industrial Health, University of Toronto, Ontario, Canada.
1971 Doctor of Medicine, University of Toronto.
1972 Family Medicine Residency Training, University of Toronto.
1967 Bachelor of Science, University of Manitoba, Canada.

APPOINTMENTS

1998 - 2005 Chair of Federal Government - Ontario Region Round Table on Return to Function/Return to Work.
1996 - 1998 Founder Canadian Business Group on Health and Productivity.
1996 - Founder Ontario Medical Association Committee on Work and Health.
1995 - Founder of Multi-stakeholder Physical Education Project in Work and Health.

PROFESSIONAL AFFILIATIONS

2005 - 2010 Member GPPA General Practice Psychotherapy Association (Canada).
2000 - 2006 Canadian Society of Addiction Medicine.
1992 - 1996 Coordinating Group of Occupational Medical Presidents Associations (Founder).
1989 - 2005 Ontario Society of Occupational and Environmental Medicine.
1987 - 1990 Windsor Academy of Occupational and Environmental Medicine (Founder).
1983 - 2006 Occupational and Environmental Medical Association of Canada.
1979 - 2007 American College of Occupational and Environmental Medicine.
1972 - Present Canadian Medical Protective Association.
1972 - Present Ontario Medical Association.
1972 - Present Canadian Medical Association.

COMMITTEE WORK

1996 - 2004 Founder and Member of the Ontario Medical Association's Committee on Work and Health.
1997 Ontario Medical Association's Leadership's representative to the Ontario Workers' Compensation Board's Expert Panel on Backs. Responsible for developing the Ontario Medical Association's strategic response and representing them on the panel.
1996 Citizen Member of the National Forum on Health, Canada.



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- 1996 - President, Ontario Society on Occupational and Environmental Medicine.
- 1996 - Member, Ontario Employer's Advocacy Council Health and Safety Steering Committee
- 1994 - Ontario Council (formerly Premier's Council) on Workplace Organization, Workplace Health, Population Health.
- 1994 - Workplace Health and Safety Agency's Steering Committee on Educating Future Physicians of Ontario on Workplace Health Issues.
- 1995 - Federal Government, Strategic Initiatives Planning Committee, First National Conference on Disability Management, (member planning committee).

PAST CONSULTING PROJECTS

1998-2005

Project Name: Round Table Project on Return to Function Return to Work I to IV

Lead: Federal Government-Human Resources and Skills Development Canada.

Partners: Dofasco, OMA, Ontario Physiotherapy Association, Ontario Occupational Therapists, Ontario Psychological Association, Ontario Chiropractic Association, Gerdau Ameristeel, HRSDC, Canadian Injured Workers' Association, Canadian Association of Rehab Professionals, McMaster University.

1994-2004

Project Name: Educating Future Physicians of Ontario in Workplace Health.

Lead: PWR Health Consultants Inc. (**Consulting company of Lisa M. Doupe, M.D.**)

Partners: Workplace Safety & Insurance Board, Stelco Inc., OMA Section Occupational and Environmental Medicine, Institute for Work & Health, Human Resources Development Canada, Ontario Medical Association, College of Family Physicians, Ontario Federation of Labour, University of Western Ontario, Employer's Advocacy Council, University of Toronto, Workers Health and Safety Centre, McMaster University Occupational Health Program, Canadian Life and Health Insurance Association.

2002

Project Name: Durham Region Ontario – Improving Communications with Employers and Physicians

Lead: CoSteel Lasco – Ontario Medical Association District 6 and **PWR Health Consultants Inc.**

Partners: Dupont, General Motors, Ontario Power Generation, Duplate.

ARTICLES AND PUBLICATIONS ON WORKPLACE HEALTH POLICY

1. Treating physicians' perceptions of barriers to return to work of their patients; Occupational Medicine, Volume 54 No 6, September 2004, p. 425, M. K. Schweigert, D. McNeil, L. Doupe.
2. Mental illness and workplace absenteeism: exploring risk factors and effective return to work strategies; Ontario Medical Review 04-01-2002, OMA Committee on Work and Health; Alice Dong, M.D., Chair, Lisa Doupe, M.D., Michael Ross, M.D., Edward Gardiner, M.D., James Mendel.
3. Physicians' Education Project on Workplace Health: A Practical Guide for Physician Injury/Illness and Return to Work and Function; Ontario Medical Association.



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4. Canadian Medical Association Position Statement on Safe and Timely Return to Function/Return to Work published March 1, 1997, First Author: The physician's role in helping patients return to work after an illness or injury (Policy summary). (Accepted as a model policy by American College of Occupational and Environmental Physicians and Western Occupational and Environmental Medicine Association).
5. Ontario Medical Association Policy on Timely Return to Work - First Author, 1994.
6. Ontario Medical Association Primary Care Reform: A Strategy for Stability Statement on Return to Function/Return to Work, pages 16-18 - Dr. L. Cheung, Dr. L. Doupe, 1994.
7. Letter to Editor of Canadian Medical Association NEWS - April 1996 on Care Mapping and Return-to-Work.

SPEAKING ENGAGEMENTS

- 2007 January, Meeting with Executive Director of the Japan Organization for Employment of the Elderly and Persons with Disabilities (JEED) – Mie, Japan.
- 2005 December, Guest of the Government of Italy as the only international invited guest to their conference on the ICF re Human Resources Development Canada sponsored Round Table on Return to Function, Return to Work.
- 2004 October, Opening Speaker, Round Table Project Forum, University of Toronto.
- 2004 May, Disability Management: Work and Health - Health and Work, Primary Care Today, University of Toronto.
- 2004 Breaking Down the Barriers Conference Series: Patient Confidentiality and Return to Work, New Brunswick.
- 2001 Round Table Project Response to request by Deputy Minister of Privy of Council of Canada, George Anderson, Deputy Minister, Intergovernmental Relations, Privy Council of Canada.
- 1999 Co-presenter with Mary Jane England CEO, Washington Business Group on Health, International Summit on Managed Care, Miami, Florida.
- 1996 A Strategy Which Adds Value to the Primary Care Physician: Integrating Workplace Health into Primary Care, Ontario Medical Association.
- 1996 Rehabilitation Strategies, Occupational Health Seminar Series '96 for Nursing Continuing Medical Education, George Brown College, Toronto.
- 1995 Bill 165 and the Role of the Occupational Physician, Canadian Institute, Toronto.
- 1995 Past, Present, and Future of Occupational Health, Workplace Health and Safety Agency, Toronto.
- 1995 Past, Present, and Future of Occupational Health, Institute for Work and Health, Toronto.
- 1995 Change at The Ontario Medical Association: Institutionalizing Workplace Health into Medicine in Canada, Toronto.
- 1994 Employers' Advocacy Council, October 27.
- 1995 6th Annual Schedule 2 Employer's Seminar on Workers' Compensation - OMA Policy on Timely Return to Work, Office of Employer Advisor for Ontario.
- 1994 Role of the Occupational and Environmental Physician in the Timely Return to Work Process, (Ontario Medical Association's Policy), Association of Workers' Compensation Boards of Canada.
- 1994 Speaker and Moderator, Occupational Health & Safety Conference, (Industrial Accident Prevention Association) Toronto, Ontario.



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Current Licenses

LMCC Cert. No. 35060 June 25/73
College of Physicians and Surgeons of Ontario License 25757
College of Physicians and Surgeons of Ontario Methadone License 9630-D-1802
OHIP Registration 164798-00
OMA Registration Number 003 7770
Canadian Medical Protective Association 208442
Workers' Compensation Number 0000-257578-50