

CS&HISC BOARD OF DIRECTORS

Private employers - 4 representatives nominated by:

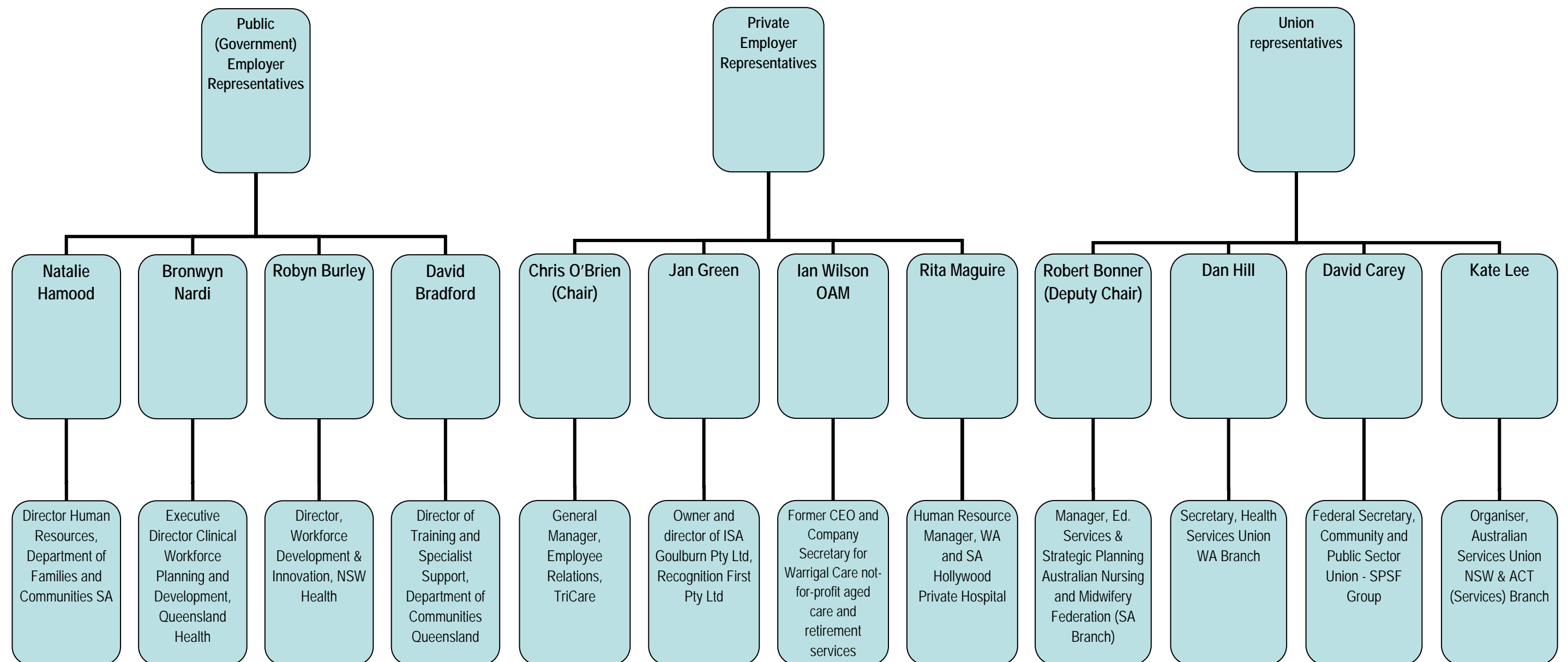
- Australian Chamber of Commerce and Industry (ACCI) the peak council of Australian business associations
- Aged and Community Services Australia (ACSA) the national body representing more than 1400 churches, not-for-profit charitable organisations and community providers of aged and community services.
- Australian Private Hospitals Association (APHA) the peak industry body for private hospitals and day surgeries in Australia.

Government employers - 4 representatives nominated by:

- Australian Health Ministers' Advisory Council (AHMAC)
- Community & Disability Services Ministers' Advisory Council (CDSMAC)

Union representatives - 4 representatives nominated by:

- Australian Nursing Federation (ANF)
- Australian Services Union (ASU)
- Community and Public Sector Union (CPSU)
- Health Services Union of Australia (HSUA)
- Liquor Hospitality and Miscellaneous Union (LHMU)



Public (Government) Employer Representatives

Natalie Hamood

Director Human Resources, Department of Families and Communities SA

Natalie has worked in the South Australian Public Sector for 25 years, during which time she has worked as a teacher, curriculum adviser, senior policy and industrial relations consultant, and organisational development specialist. She has worked across a range of industries including education, consumer affairs, correctional services, families and communities, and the private sector. During her career, Natalie has been involved in a number of major initiatives impacting on skills development and leadership. Her key interests are in human resources and organisational development and the need for strong partnerships between workforce development and employment policy and industrial arrangements. Natalie was appointed to the Board of Directors in 2008 and is a member of the Audit and Finance Committee. Natalie is also currently a member of the SA Health and Community Services Skills Board.

Bronwyn Nardi

Executive Director Clinical Workforce Planning and Development, Queensland Health

Bronwyn has worked in the health care industry for the past 28 years in a range of roles. Her current role is across a large portfolio covering workforce planning, medical workforce, allied health workforce, clinical education and training, international medical graduates, plus marketing and recruitment. Bronwyn is Queensland's representative on the Health Workforce Principal Committee. Bronwyn was appointed to the Board of Directors in 2005.

Robyn Burley

Director, Workforce Development & Innovation, NSW Health

Robyn was appointed to the Board of Directors in 2005. Robyn is a member of the NSW General Practice Council

David Bradford

Director of Training and Specialist Support, Department of Communities Queensland

David holds the senior role responsible for the skilling of the entire community services sector in Queensland. He is the director of training all of the government community services providers in Queensland which includes the portfolios of Child Protection, Youth Justice, Youth detention, Disability Services, Housing and Homelessness Services, Accommodation Support and Respite Services, Adoption Services, Office for women, Office for Seniors, Office for Youth, Sport and Recreation, Aboriginal and Torres Strait Islander Policy and Services and multicultural affairs and Community Recovery (Disaster Mgt). David also advises on and facilitates access to training and broker training for the Non Govt Entities funded by the Department. David was appointed to the Board of Directors in 2008. David's qualifications include Certificate IV in Training and Assessment TAA40104, Bachelor Social Science, Graduate Cert Education (Voc), Grad Diploma Education (Tertiary).

Private Employer Representatives

Chris O'Brien (Chair) B.Phty, LLB (hons), MBA, C.Dec.

General Manager, Employee Relations, TriCare

Chris is General Manager of Employee Relations at TriCare Limited, Queensland's largest privately owned Residential Aged Care provider with over 2,000 beds and approximately 1,500 staff. In this position, he has for the overall responsibility for human resources. Prior to a career in human resources, Chris worked as a solicitor specialising in employment law. Chris is a Member of the Australian Institute of Company Directors and was appointed to the Board in 2006 and was elected Chair in 2010. Chris is also a Member of Qld Board of the Physiotherapy Board of Australia 2010-2012, Community Member, Psychology Board of Australia 2009-2012 and was previously Legal Member Physiotherapists Board of Queensland 1994 -2010

Jan Green

Owner and director of ISA Goulburn Pty Ltd, Recognition First Pty Ltd and Jan Green Consulting.

Jan Green is an owner and Director ISA Goulburn Pty Ltd which owns River Heights Child Care Centre in rural NSW; Recognition First Pty Ltd a National RTO that is registered to deliver Community services and management qualifications; and works as a consultant with industry to map job roles to training needs and support internal and external training options. Jan was appointed to the Board in 2005 and is also a member of the Audit and Finance Committee. Jan is a Board Director of Goulburn Family Support Services which support families in crisis across the Goulburn region and a member of the Goulburn Chamber of Commerce and the ACT Chamber of Commerce. Jan's qualifications include Bachelor of Education Early Childhood, Graduate Diploma of Applied Science (Teacher Librarianship), Diploma in Teaching (Primary Education), Graduate Certificate in Leadership Development (Education and Training Managers), Graduate Certificate in Action Learning, Diploma in Workplace Training and Assessment BSZ50198 and Certificate IV in Training and Assessment TAA40104.

Ian Wilson OAM

Former CEO and Company Secretary for Warrigal Care not-for-profit aged care and retirement services provider with 23 centres, a staff of 560 and 200+ volunteer workers.

Ian retired from full time employment in 2008 after 33 years in senior management roles in the not-for-profit sector. Ian's career has been as Director of Aged Care and General Manager for Wesley Mission and CEO and Company Secretary for Warrigal Care. Ian is recipient of an Order of Australia Medal (OAM); also a Fellow of the Australian Institute of Management and Life Member of Aged & Community Service NSW & ACT. He holds a Degree in Health Science Management and Diploma in Health Administration; and is a graduate of the Advanced Management Programme of the Australian Administrative Staff College, Mount Eliza. In 2000, he was the recipient of the Aged & Community Services Australia Individual Award for Meritorious Service, and in 2006 was a finalist in the EOWA Business Achievement Awards Leading CEO for the Advancement of Women. Over a 24-year period Ian has undertaken extensive overseas research in aged care and senior education programmes. Ian was appointed to the Board in 2009 and is also currently a Member of the Board of the Workers' Education Association (Illawarra), Blue Haven Retirement Village (Kiama) and Baptist Community Services NSW & ACT. Ian also recently retired from his role as President of Aged & Community Services Association of NSW & ACT, Aged & Community Services Australia and Community Care Australia. Over his period of participation in the aged care industry he has served in a number of government appointments, including the NSW Consultative Committee on Ageing and the board of the NSW Home Care Service.

Rita Maguire

Human Resource Manager, WA and SA Hollywood Private Hospital

Rita has been employed with Hollywood Private Hospital since 1997. Hollywood Private Hospital is part of Ramsay Health Care which is Australia's largest and most respected private hospital operator. Rita was elected to the Board of Directors in 2000.

Union Representatives

Robert Bonner (Deputy Chair)

Manager, Education Services & Strategic Planning Australian Nursing and Midwifery Federation (SA Branch)

In this role Rob manages the Nursing Industry Skills Centre which delivers courses in Enrolled nursing, Aged Care, Home and Community Care and Allied Health Assistance work as well as a professional development program for members generally. His role also includes planning the strategic leadership of the SA Branch's industrial and servicing programs which include wages and conditions bargaining, member representations and provision of legal services. Current areas of development and research include staffing arrangements and their impact on client and worker safety and nursing/midwifery led services in primary and hospital/residential care settings. Rob has worked for the ANMF (SA Branch) in a variety of roles since 1986 and before that worked for the (now) Liquor Hospitality & Miscellaneous Union in the health sector. His original training was in primary teaching. Rob was appointed to the Board in 2007 and is the Chair of the Audit & Finance Committee. Rob is also the current Chair of the SA Health & Community Services Skills Board.

Dan Hill (former Chair 2006-2010)

*Secretary, Health Services Union WA Branch
National Trustee, Health Services Union
Executive Member, Unions WA (peak Labour Council)*

In a career spanning some 30 years in industrial relations within the community services and health industries in Western Australia, Dan has been a long time advocate of skills recognition and workforce development. He has had a continuous association with industry training advisory bodies at both a state and national level over the past two decades. In September 2008 at the invitation of the Australian Government Dan represented Australia and the Community Services and Health Industries at the Confederation of Indian Industries Global Summit on Skills Development in New Delhi, India. Dan is a Member Australian Institute of Company Directors and Member Industrial Relations Society of Australia. Dan was appointed to the Board in 2002, was elected Deputy Chair in 2004 and was elected Chair from 2006 to June 2010.

David Carey

Federal Secretary, Community and Public Sector Union - SPSF Group

David Carey was appointed to the Board in 2008. David is a Joint National Secretary of the Community and Public Sector Union, Federal Secretary of the State Public Services Federation and a Member of the ACTU Executive. He is also a Board Member of Government Skills Australia.

Kate Lee

Organiser, Australian Services Union NSW & ACT (Services) Branch.

Kate was appointed to the Board in 2010 and is currently on maternity leave.