

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Manager, currently earning around per hour.

I work in a middle management position, have 2 grown up children, mortgage, fairly normal lifestyle.

If penalty rates were abolished... it would be an attack on the small amount of extra money paid as compensation for working odd hours, outside of the normal lifestyle, which does affect family life etc.If you want to save the country money, cut your own wages\superannuation first, lead the way and we may follow.

My weekends are important to me because...in my working life i've worked weekends at the same time as playing sport and coaching children in sport, this has meant on

some occasions I have not been able to attend a game as a player or coach, but more importantly it's when my own kids have been home from school, so missing out on spending time with them because of work should have a monetary compensation.

I urge the committee to keep penalty rates.

Submitted by

Ian Hopkins

Wednesday 19th of September 2012