Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Full time RN, currently earning around \$ 31 per hour.

I have a family, I need to paid for my mortgage, send money to my oversea family monthly to support my parents.

If penalty rates were abolished... I need to extend my mortgage period and it means I need to pay more interests to the bank, Can't support my oversea family at all. Down grade my quality of live and less income due to the losing penalty rates on the weekend, evening or night shift.

My weekends are important to me because...I need to stay with my kids and my husband to go out somewhere else. Also every Sunday morning, I miss out my

morning church service.

I urge the committee to keep penalty rates. On the contrary, I think penalty rates should be increased, not be removed, as I loss my family day because I need to work on weekend.

Submitted by

Mung No Cheng

Tuesday 25th of September 2012