

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a , currently earning around 20.00 per hour.

At the moment if I do not gain the extra employment as a casual on the weekends after all my outgoings I am left with \$2.70 per fortnight for the first f/n wef 27/9/12, then my next pay period I am in the red by -\$11.10. Yes I have a mortgage x 2 and all other accounts and I am receipt of \$489.00 per fortnight. I was recently retrenched. I am lucky I have a supportive family whom will help out on my alternate fortnights when Im in the red.

If penalty rates were abolished... Its already hard enough for the average family to exist with all their outgoings. Are we not the lucky country.

My weekends are important to me because...As a foster carer the children are able to

be integrated socially within their immediate community and just enjoy being a member of their community and having family time

I urge the committee to keep penalty rates. As a casual employee you are paid at a loaded rate. As a contractor you are responsible for all your outgoings. For the extra remuneration for the employees that it paid on the weekends it is giving the full time work force opportunity to recharge and that enhances productivity. Very similar to job share which most organisations welcome

Submitted by

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