

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a firefighter, currently earning around \$80,000 per year.

My wife and I have done this for 30 yrs, raised two children and had to work many, many weekends. We have missed many family functions due to work commitments and this is another attack on workers.

If penalty rates were abolished... my wife would stop being permanent and go casual. Weekend penalty rates are important to her as recognition her weekend is valued and important.

My weekends are important to me because...nearly all my friends work week days, and this is the only time to catch them.

I urge the committee to keep penalty rates. Show workers they are valued.

Submitted by

ALAN GILBERT

Saturday 15th of September 2012