

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a retail worker, currently earning around \$22 per hour.

I was a retired person and found I could not afford to retire and so I went back to work.

If penalty rates were abolished my already small income would be significantly reduced.

My weekends are important to me because that is the only time I can spend time with my family.

I urge the committee to keep penalty rates so that working on weekends is at least partly compensated for the time that we cannot spend with the family.

Submitted by

Paul Nudd

Monday 24th of September 2012