

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a , currently earning around 20 per hour.

I have a mortgage. I work in an emergency services call centre

If penalty rates were abolished I will refuse to to work weekends.

My weekends are important to me because it allows time for me to catch up with friends and family.

I urge the committee to keep penalty rates.

Submitted by

Graham Wardell

Thursday 27th of September 2012