

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a fitter, currently earning around 35 per hour.

I am a 43 year old married man with 2 kids, I work shift work which keeps me away from my wife and kids on weekends as I work 2 of them a month. .

If penalty rates were abolished... I work in power stations so I know how valuable it is to have staff on the job to prevent the boilers from shutting off and that's because staff is on site. they do a great job where I work as it is a 40 year old plant. I have bills like all families and with the cost of everything going up, if I was to lose 25 % of my wages (penalty rates for shift working) I would leave and find a 9 to 5 job Monday to Friday and spend time with my family on my weekends as they won't be kids forever.

My weekends are important to me because...I work 2 weekends a month and you

wouldnt believe how many events,, family, sporting, weddings etc i have missed because i have to be at work and with having penalty rates its what drives me to go to work so I can earn extra money to give my family a better life style then what i had as a kid.

I urge the committee to keep penalty rates.Basically the general worker is being screwed by the goverment and I have had enough. I am prepared to strike and fight for our rights which has taken us years to get and to think 1 person is going to try and take all this away from us. NOT FAIR

Submitted by

phil bonning

Monday 24th of September 2012