

Sep 8, 2017, 12:48 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to david, David, bcc: Kham

Hi David

Further to our conversation today, I would like to propose the following:

- **51% DM**
- **29% KX**
- **20% J**

The above shareholder % will be reflective of the revenue split ie. 51% profits will be paid/allocated to you. Any additional shareholder allocations will come out of your 51% & will be at your discretion, thus still leaving you as the major shareholder of the business. Happy to discuss further over coffee. Many thanks

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]

[REDACTED]

Website: www.synergy360.com.au

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Sep 12, 2017, 4:12 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to david, David

Hi David

Leading on from our conversation last Friday, I would like to implement the Shareholding amendments to reflect the proposed allocations below if you approve. We will need to advise ASIC & ATO of any Director/Shareholding changes within 14 days. Subsequently, this will formulate the % profit share moving forward. As it stands at the moment the business was set up as 50/50 equal shareholding between yourself and I. I will require John's full name, date of birth/place of birth, address and TFN in order to implement the Director changes. Many thanks

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

Website: www.synergy360.com.au

From: Kham Synergy360 [REDACTED]
Sent: Friday, 8 September 2017 12:48 PM
To: [REDACTED]@synergy360.com.au
Cc: 'David Milo'
Subject: Shareholding discussion - Synergy 360
Importance: High

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Sep 13, 2017, 8:17 AM

David Milo @synergy360.com.au>

to Kham

Thanks Kham,

John won't be a Director, we will allocate 20% shares to a company entity he nominates. Details to follow.

Yours Aye

David Milo

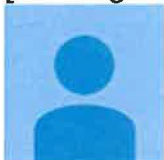
Managing Director – Synergy 360 Consulting



Website: www.synergy360.com.au

...

[Message clipped] [View entire message](#)



Sep 13, 2017, 8:26 AM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Hi David

Thank you. Will need the following information of the Company entity:

- Full Company name – date registered & address
- ABN & ACN
- Name of company directors

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING



Website: www.synergy360.com.au



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Website: www.synergy360.com.au

From: David Milo [REDACTED]
Sent: Wednesday, 13 September 2017 8:18 AM
To: Kham Synergy360



Sep 13, 2017, 8:23 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Quick question for you & JM – Is the United Marketing Pty Ltd set up as a Trust ie. will Milo Consulting be paying the profits into a company or a Trust account?

Do you want to allocate your shares to you personally or into your family trust? At the moment, the shareholding allocations is to you as an individual & to United Marketing Pty Ltd – if it's a Trust then I will need to make the correction. Many thanks

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To: Kham Synergy360



David Milo [REDACTED]

to Kham

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Yours Aye

David Milo
Managing Director – Synergy 360 Consulting



Website: www.synergy360.com.au

From: Kham Synergy360 [REDACTED] >
Date: Tuesday, 12 September 2017 at 4:12 pm
To: David Milo [REDACTED], 'David Milo' [REDACTED]
Subject: FW: Shareholding discussion - Synergy 360

Hi David

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Sent: Friday, 8 September 2017 12:48 PM
To: [REDACTED][synergy360.com.au](mailto:[REDACTED]@synergy360.com.au)
Cc: 'David Milo'
Subject: Shareholding discussion - Synergy 360
Importance: High

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...

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Sean Beasley <sean@sbcpa.com.au>

to John, kham

Hi Kham,

- Full Company name – UNITED MARKETING PTY LTD, 26 MARCH 1996, 129/136 PALM MEADOWS DR, CARRARA QLD 4211
- ABN & CAN: 68 073 416 403 & 073 416 403
- Name of company directors: JOHN PAUL MARGERISON

Regards,

Sean Beasley | Principal

Sean Beasley CPA JP(Qual) GIA (Cert)

is a CPA Practice

Certified Practising Accountant

Sean Beasley CPA

ABN 43 655 294 068

Liability limited by a scheme approved under the Professional Standards Legislation.

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From: John Margerison [REDACTED]

Sent: Wednesday, 13 September 2017 8:56 AM

To: [REDACTED]

Subject: Fwd: Shareholding discussion - Synergy 360

Sean, can you please answer the below for UM and cc me into the response.

FYI - anything that comes in from this in the future i will end up sending up to APUT the same amount that comes in

John Margerison | Chairman



www.djgroup.com.au

Head Office: Suite 2, Level 17,
'Blue Tower' 12 Creek St
Brisbane, Queensland 4000

PO Box 305, Brisbane
Queensland 4001

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Begin forwarded message:

From: David Milo [REDACTED]
Date: 13 September 2017 at 8:30:44 am AEST
To: John Margerison [REDACTED]
Subject: FW: Shareholding discussion - Synergy 360

John,

Can you send Kham the info below.

Yours Aye

David Milo
Managing Director – Synergy 360 Consulting

[REDACTED]
Website: www.synergy360.com.au

From: Kham Synergy360 [REDACTED]
Date: Wednesday, 13 September 2017 at 8:27 am
To: David Milo [REDACTED]
Subject: RE: Shareholding discussion - Synergy 360

Hi David

Thank you. Will need the following information of the Company entity:

- Full Company name – date registered & address
- ABN & ACN
- Name of company directors

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING



Website: www.synergy360.com.au



Sep 13, 2017, 9:14 AM

Kham Synergy360 [Redacted]

to david, Sean, John

Hi Sean

Received with thanks.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING



Website: www.synergy360.com.au



Sep 13, 2017, 9:14 AM

Kham Synergy360 [Redacted]

to Sean, John, david

Hi Sean

Received with thanks.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

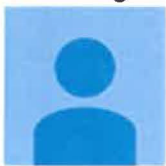
[REDACTED]
Website: www.synergy360.com.au

From: Sean Beasley [REDACTED]
Sent: Wednesday, 13 September 2017 9:13 AM
To: [REDACTED] [@synergy360.com.au](mailto:[REDACTED]@synergy360.com.au)
Cc: 'John Margerison'



Kham Synergy360 [REDACTED]

Kind regards From: David Milo [REDACTED]



Kham Synergy360 [REDACTED]

to Sean, John, david

Hi Sean

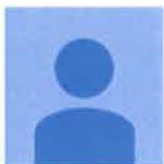
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MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]
Website: www.synergy360.com.au

REGISTERED OPPORTUNITIES - AGREEMENT

The Parties	Milo Consulting Pty Ltd Trading as Synergy 360 , a Company registered under the <i>Corporation Act 2001</i> (Cth). ABN: 75 618325385 Registered Office : [REDACTED] ACT 2603 Authorised Representative: David Milo, CEO
	Delv Pty Ltd ABN: 30 095668223 Registered Office: [REDACTED] ACT 2604 Authorised Representative: Sam Smair, CEO
Approved Purpose(s)	Discussions regarding possible commercial opportunities in relation to the provision of mobility services and applications for the Commonwealth Government and private sector clients.
Representatives	Each Party to nominate in writing, Representatives for the purposes of this agreement.
Date	17 June 2019

Executed as an agreement:

Signed for and on behalf of Milo Consulting Pty Ltd	Signed for and on behalf of Delv Pty Ltd
--	---

 Authorised signatory: Name: David Milo Title: CEO Date: 17 June 2019	 Authorised signatory: Name: Sam Smair Title: CEO Date: 30 July 2019
---	---

REGISTERED OPPORTUNITIES - AGREEMENT

EXHIBIT A

Registered Opportunity Form

This Registered Opportunity Form is executed by the parties pursuant to the teaming agreement dated 30 August 2018 between the parties. Exhibit A

Schedule updated on 17 June 2019 to include additional registered opportunities.

Customer Name:

Commonwealth Government and private sector clients

Project Details/Scope:

Mobility solutions and services

Current Registered Opportunities:

Success fee [REDACTED] total contract value	Success fee [REDACTED] total contract value
AVP/Infosys [REDACTED] Success Fee	Salesforce – Services Australia/Whole of Government/NDIS @ [REDACTED] Success Fee [REDACTED]
VicTrack @ [REDACTED] Success Fee	Adobe - Services Australia/Whole of Government/NDIS [REDACTED] Success Fee [REDACTED] to Delv & [REDACTED] to Synergy 360)
DTex/DHS Business Integrity [REDACTED] Success Fee DTex VicTrack @ [REDACTED] Success Fee DTex Whole of Government @ [REDACTED] Success Fee	Blackberry - ASD & Parliament House @ [REDACTED] Success Fee
PeaTalk @ TBC	Wandera (VicPolice) [REDACTED] Success Fee
ASIO EOI Consortia (Delv Prime) [REDACTED] Success Fee	ANU EMM Mobility [REDACTED] Success Fee
Victoria Police [REDACTED] Success Fee	
Victoria Department of Transport [REDACTED] Success Fee	Gap Guardian/DHS [REDACTED] Success Fee
Victoria Department of Justice [REDACTED] Success Fee	Blanco – DoD & ASD [REDACTED] Success Fee
CenITex [REDACTED] Success Fee	DHA/Optus Mobile Broadband solution [REDACTED] Success fee
Westpac Infosys [REDACTED] Success Fee	
DHS/AI [REDACTED] Success Fee	
Deloitte – ERP, DoD, Virtual Forge [REDACTED] Success fee	
Carsales (ICOPS and CYCOPS) [REDACTED] Success fee	
Mark43 [REDACTED] success fee	

Time Frame:

August 2018 to present

Synergy 360 Services:

Synergy 360 engaged as a strategic partner to pursue, engage and provide business/bid support to Delv.

Delv Role:

Consortia Prime or part of a Consortia established by Synergy 360

Synergy 360 Fee:

■■■■ success fee of total contract value to be paid to Synergy 360 for opportunities introduced by Delv

■■■■ success fee of total contract value for opportunities introduced to Delv by Synergy 360

Additional terms and conditions applicable to this Registered Opportunity:

Agreed that Delv will pay Synergy 360 the above fee of the total contract value to Delv of winning opportunities. Travel cost will be pre-approved by both parties and invoiced to Delv at cost. Graphic design will be agreed by both parties and cost will charged at ■■■■ of the total cost.

REGISTERED OPPORTUNITIES - AGREEMENT

Mar 20, 2018, 10:00 AM

Damian West [REDACTED]

to Kham

For-Official-Use-Only

Kham,

Thank you for a great discussion – please find attached two key documents, firstly my resume – you will notice that across my career I have led major ICT projects and business transformation efforts. For example the welfare to work and the Centrelink payment system development. I have also attached the ICT strategy that I oversighted (this is the first real coherent strategy) that the ACMA has ever had. Again this provide evidence of the work I led and then execute.

Damian

Mar 22, 2018, 12:08 PM

to Damian

Kham [REDACTED]

Hi Damien

Sorry for the delay in getting back to you. I have been buried in a tender that was due yesterday.

At first glance at your CV, I have a couple of comments:

- It's too long – condense it to 2-3 pages max
- Whichever way you skin the cat, your CV is APS centric however, we can construct your profile to read more generic, drawing out all of your core skills/experience, competencies and achievements
- Graphically not inviting – we can apply some creative to this once the content is all polished
- Profiles at the executive level are written in 3rd person not first person
- Happy to sit down for a coffee to discuss – next week is better for me ie. Wed 28/3 from 11am-2.30pm?

Kind regards

Kham Xaysavanh
EXECUTIVE DIRECTOR - NSPIRE ICT RECRUITMENT SOLUTIONS

[REDACTED]
www.nspirerecruitment.com.au

[They later organise to meet to and discuss.]

Meeting with David Milo



Jul 10, 2017, 8:33 AM

Kham Synergy360 [REDACTED]

to m.fabiani, h.cheng, david, bcc: jm, bcc: [REDACTED]

Good morning Maurice

David Milo has asked me to reach out to you as he is going to be in Melbourne on Wednesday 19 July and wanted to see if you would be available to catch up. If you have any availability please let me know and I will arrange David's diary around it. Many thanks.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING



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Jul 10, 2017, 8:33 AM

Kham Synergy360 [REDACTED]

to m.fabiani, h.cheng, david, bcc: jm, bcc: [REDACTED]

Good morning Maurice

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Maurice Fabiani [REDACTED]@formosaenergy.com>

to Kham, h.cheng, david

Hello Kham,

Thank you for your email.

Indeed, Henry and I would be pleased to meet with David Milo on Wednesday 19 July 2017.

Alternatively, Tuesday 18 July 2017 would also suit.

If ok, 11:30 am would be most suitable time for us to meet.

Please confirm accordingly.

Best regards

Maurice

Dr Maurice Fabiani | **CEO**
PhD MBA GAICD

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...

[Message clipped] [View entire message](#)



Jul 10, 2017, 7:10 PM

Kham Synergy360 [REDACTED]

to Maurice, h.cheng, david

Hi Maurice

Thank you for your swift response. David would be delighted to meet with you and Henry at 11.30 on Wednesday 19 July. Please advise me of the location. Many thanks

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING



Website: www.synergy360.com.au

...

[Message clipped] [View entire message](#)



Kham Synergy360

Jul 10, 2017, 7:10 PM

Kind regards From: Maurice Fabiani [REDACTED]@formosaenergy.com] Hello Kham,



Kham Synergy360 [REDACTED]

to Maurice, h.cheng, david

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Kind regards

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MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]

[REDACTED]

Website: www.synergy360.com.au

From: Maurice Fabiani [REDACTED] [\[REDACTED\]@formosaenergy.com](mailto:[REDACTED]@formosaenergy.com)]

Sent: Monday, 10 July 2017 5:36 PM

To: 'Kham Synergy360'

Cc: [REDACTED] [\[REDACTED\]@formosaenergy.com](mailto:[REDACTED]@formosaenergy.com); [REDACTED] [\[REDACTED\]@synergy360.com.au](mailto:[REDACTED]@synergy360.com.au)

Subject: RE: Meeting with David Milo

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Maurice

Dr Maurice Fabiani | CEO
PhD MBA GAICD

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From: Kham Synergy360 [REDACTED]
Sent: Monday, 10 July 2017 8:34 AM
To: [REDACTED]@formosaenergy.com
Cc: [REDACTED]@formosaenergy.com; [REDACTED]synergy360.com.au
Subject: Meeting with David Milo
Importance: High

Good morning Maurice

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Kind regards

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MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED] Website: www.synergy360.com.au

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...

Kham Synergy360 [REDACTED]

to Anita, John

Hi Anita

Can you kindly arrange catering & beverages – something light ie. platter of sandwiches, canapes, fruit platter/mini-desserts. Meeting confirmed for 2pm on Monday 13/11/17 - [REDACTED]
[REDACTED]

Please send me the invoice or provide the caterer's contact details and I will arrange payment. My contact details are listed below. Thanking you in advance.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]
Website: www.synergy360.com.au

From: John Margerison [REDACTED]
Sent: Wednesday, 1 November 2017 8:53 PM
To: Kham Synergy360
Cc: Anita Mayer
Subject: Re: Meeting venue

[REDACTED]
Press 24# when they are at the security gate

If you need anything special for the function then let Anita know and she will organise
John Margerison | Chairman

[REDACTED]
www.digroup.com.au

[REDACTED]
PO Box 305, Brisbane
Queensland 4001

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On 1 Nov 2017, at 7:44 pm, Kham Synergy360 [REDACTED] wrote:
Excellent, thank you John. What is the address – I just need to provide this to the VP Unisys, Lysandra Schmutter.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]

From: John Margerison [REDACTED]
Sent: Wednesday, 1 November 2017 7:25 PM
To: Kham Synergy360
Cc: Anita Mayer
Subject: Re: Meeting venue

2pm works well, I look forward to seeing them then.

Regards
John

Sent from my iPhone

On 1 Nov 2017, at 5:48 pm, Kham Synergy360 [REDACTED] wrote:
2pm

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]

From: John Margerison [REDACTED]
Sent: Wednesday, 1 November 2017 6:08 PM
To: Kham Synergy360
Cc: Anita Mayer
Subject: Re: Meeting venue

Hi Kham, what time on Monday 13th is the meeting set for?

Regards
John Margerison
Sent from my iPhone

On 1 Nov 2017, at 5:04 pm, Kham Synergy360 [REDACTED]@synergy360.com.au> wrote:
Hi John

David has scheduled a meeting with Stu & Unisys on Monday 13/11/17 at the Gold Coast. David would like to know if he could kindly use your house for this meeting? Many thanks

Kind regards
Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING
M: [REDACTED]
E: [REDACTED]@synergy360.com.au Website: www.synergy360.com.au
<image001.png>

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Kham,

Can you accept for both of us and send an outlook invite.

Yours Aye

David Milo
CEO – Synergy 360 Consulting
M [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: The Forum [REDACTED]@gmail.com>
Date: Wednesday, 18 April 2018 at 10:33 am
To: David Milo [REDACTED]@synergy360.com.au>
Subject: BUDGET DINNER

Dear Milo and Kham

On behalf of The Forum and the Hon Stuart Robert MP, I invite you to the 2018 Federal Budget Function and Private Dinner at Parliament House in Canberra.

Date: Tuesday, 8 May 2018
Time: 1:15pm for Question Time, if you wish to attend,
and 5:30pm onwards for dinner
Location: Parliament House Canberra
Dress Code: Business Attire
RSVP: Friday 20 April 2018

In your RSVP, please advise if you will also be attending Question Time so we can arrange a ticket for you.

Please bring photo identification. You will be denied entry without it due to security measures.

Itinerary – 2018 Federal Budget Day

1:15pm	If you are attending Question Time, meet in the Marble Foyer at Parliament House
---------------	--

2:00pm –	Question Time
3:15pm	
5:30pm	Meet in the Marble Foyer at Parliament House
6:00pm onwards	Drinks, Dinner and delivery of the Budget Speech for 2018-2019

We strongly suggest that you book your accommodation as soon as possible as rooms book out quickly during this time.

Kind regards

John Margerison
Chairman



Apr 24, 2018, 7:08 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Sure – will do

Kind regards

Kham Xaysavanh
EXECUTIVE DIRECTOR - SYNERGY 360 CONSULTING

E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au



Apr 24, 2018, 7:29 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to david

Hi David

Do I RSVP to the Forum or John? Please advise

Kind regards

Kham Xaysavanh

EXECUTIVE DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: David Milo [REDACTED]@synergy360.com.au]
Sent: Tuesday, 24 April 2018 6:19 PM
To: Kham Synergy360
Subject: FW: BUDGET DINNER

Kham,



David Milo [REDACTED]@synergy360.com.au>

to Kham



Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Sure – will do

Kind regards

Kham Xaysavanh
EXECUTIVE DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: David Milo [REDACTED]@synergy360.com.au]
Sent: Tuesday, 24 April 2018 6:19 PM
To: Kham Synergy360
Subject: FW: BUDGET DINNER

Kham,



Kham Synergy360 [REDACTED]@synergy360.com.au>

to david

Hi David

Do I RSVP to the Forum or John? Please advise

Kind regards

Kham Xaysavanh
EXECUTIVE DIRECTOR - SYNERGY 360 CONSULTING

M [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

Kham Synergy360 [REDACTED]@synergy360.com.au>

to Damian, bcc: David

Wed, Apr 4, 2018, 10:24 AM

Hi Damian

Enclosed is a profile for Michael Buchanan Program Manager, available 2 weeks notice, ACMA can engage Synergy 360 via the DSS Panel effective 20 April 2018 (Program & Product Mgt Services & Support category) - Level 3 @ \$[REDACTED] per day + GST or Level 4 @ \$[REDACTED] per day + GST. Please let me know if you want to arrange an interview with Michael. Many thanks

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]

Oct 31, 2017, 12:53 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to david, David

Hi David

Total overdue invoices for S360 = \$[REDACTED] (includes Unisys Aug, Sept & Oct invoices + expenses & Oakton Oct invoice). Spoke to Accounts Payable today & Unisys PO has been submitted for approval - overdue invoices will be paid once we have the PO number. Issued Oakton Oct 17 invoice today at \$[REDACTED] (inc. GST). Paid \$[REDACTED] into your account (receipts you gave me). Balance in S360 account is at \$[REDACTED]. Congratulations – we just passed the \$[REDACTED] revenue mark for S360!!! Many thanks

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING

M [REDACTED]

E [REDACTED]@synergy360.com.au Website: www.synergy360.com.au

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Oct 31, 2017, 1:51 PM

David Milo [REDACTED]@aol.com>

to kham

Is that good?

I thought we wanted a mil in the first year. Roll on LineSight.

Yours Aye

David Milo



[REDACTED] 31, 2017, 1:54 PM

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

Is that good?

I thought we wanted a mil in the first year. Roll on LineSight.

Yours Aye

David Milo

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Australia

[REDACTED]

[REDACTED] Original Message-----

From: Kham Synergy360 [REDACTED]@synergy360.com.au>

To: david [REDACTED]@synergy360.com.au>

Cc: 'David Milo' [REDACTED]@aol.com>

Sent: Tue, Oct 31, 2017 12:53 pm

Subject: Accounting - S360

Hi David

Total overdue invoices for S360 = [REDACTED] (includes Unisys Aug, Sept & Oct invoices + expenses & Oakton Oct invoice). Spoke to Accounts Payable today & Unisys PO has been submitted for approval - overdue invoices will be paid once we have the PO number. Issued Oakton Oct 17 invoice today at \$ [REDACTED] inc. GST). Paid [REDACTED] into your account (receipts you gave me). Balance in S360 account is at \$ [REDACTED]. Congratulations – we just passed the \$ [REDACTED] revenue mark for S360!!! Many thanks

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]

[REDACTED]@synergy360.com.au [REDACTED]@synergy360.com.au> Website:

<<http://www.synergy360.com.au/>> www.synergy360.com.au

<<http://www.synergy360.com.au>>

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and delete all copies of the original message.

[REDACTED]

[REDACTED]

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[REDACTED]

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[REDACTED]

I thought we wanted a mil in the first year. Roll on [REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

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[REDACTED]

From: Kham Synergy360 [REDACTED]@synergy360.com.au>

To: [REDACTED]@synergy360.com.au>

Cc: 'David Milo' [REDACTED]@aol.com>

Sent: Tue, Oct 31, 2017 12:53 pm

Subject: Accounting - S360

[REDACTED]

[REDACTED]

[illegible]

[REDACTED]
[REDACTED]
[REDACTED] Spoke to Accounts Payabl=
[REDACTED] Unisys PO has been submitted for approval - overdue invoices =
will be paid once we have the PO number. Issued Oakton Oct 17 invoice today=
at \$ [REDACTED] (inc. GST). Paid \$ [REDACTED] into your account (receipts you gave m=
e). Balance in S360 account is at [REDACTED]. Congratulations [REDACTED] we jus=
t passed the \$ [REDACTED] revenue mark for S360!!! Many thanks [REDACTED]

[REDACTED]
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[REDACTED]

[REDACTED]

Oct 4, 2017, 1:10 PM

David Milo [REDACTED]@synergy360.com.au>

to Kham, Michael, mick

Sent from my iPhone

Begin forwarded message:

From: "Phillips, Andrew" [REDACTED]@unisys.com>
Date: 4 October 2017 at 12:45:11 pm AEDT
To: "Schmutter, Lysandra" [REDACTED]@au.unisys.com>, "Thomas, Greg" [REDACTED]@nz.unisys.com>, "Woodland, Caroline" [REDACTED]@unisys.com>, [REDACTED]@accenture.com", [REDACTED]@accenture.com>, "Whitely, Peter (Peter)" [REDACTED]@avaya.com>, [REDACTED]@synergy360.com.au"
<[REDACTED]@synergy360.com.au>, "Robbins, John" [REDACTED]@au.unisys.com>
Cc: [REDACTED]@accenture.com" [REDACTED]@accenture.com>
Subject: Defence bid joint SWOT analysis

2 Attachments • Scanned by Gmail

 mime-attachment.ics [Download](#)



Oct 4, 2017, 1:26 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Great – good to see Ahmed on the list of attendees. Thanks

Spoke to Greg (Oracle) – all the VP's are at a conference in the US and he has yet to speak to Nathan. He will do and revert back to me. In summary, Oracle has never engaged a company in this manner prior so they have to get a business case forward to the VP for approval. Prior engagements have been in a lobbyist capacity & I told him NOT to use the "L" word!! They can engage use as a Partner but that does not warrant a retainer or the ability for us to charge for our services – useless option for us.

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au



Oct 4, 2017, 1:26 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Great – good to see Ahmed on the list of attendees. Thanks

Spoke to Greg (Oracle) – all the VP's are at a conference in the US and he has yet to speak to Nathan. He will do and revert back to me. In summary, Oracle has never engaged a company in this manner prior so they have to get a business case forward to the VP for approval. Prior engagements have been in a lobbyist capacity & I told him NOT to use the "L" word!! They can engage use as a Partner but that does not warrant a retainer or the ability for us to charge for our services – useless option for us.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: David Milo [REDACTED]@synergy360.com.au]
Sent: Wednesday, 4 October 2017 1:10 PM
To: Kham; Michael Buchanan, [REDACTED]@synergy360.com.au



May 7, 2020, 7:09 PM

David Milo [REDACTED]@synergy360.com.au>

to Michael, mick, Kham

One attachment • Scanned by Gmail

 mime-attachment.ics [Download](#)



May 7, 2020, 11:57 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Great – good to see Ahmed on the list of attendees. Thanks

Spoke to Greg (Oracle) – all the VP's are at a conference in the US and he has yet to speak to Nathan. He will do and revert back to me. In summary, Oracle has never engaged a company in this manner prior so they have to get a business case forward to the VP for approval. Prior engagements have been in a lobbyist capacity & I told him NOT to use the "L" word!! They can engage use as a Partner but that does not warrant a retainer or the ability for us to charge for our services – useless option for us.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]
E: [\[REDACTED\]@synergy360.com.au](mailto:[REDACTED]@synergy360.com.au)
Website: www.synergy360.com.au

From: David Milo [\[REDACTED\]@synergy360.com.au](mailto:[REDACTED]@synergy360.com.au)
Sent: Wednesday, 4 October 2017 1:10 PM
To: Kham; Michael Buchanan [\[REDACTED\]@synergy360.com.au](mailto:[REDACTED]@synergy360.com.au)

Sep 26, 2017, 7:13 AM

David Milo [REDACTED]@synergy360.com.au>

to Kham

FYI

Yours Aye

David Milo
Managing Director – Synergy 360 Consulting
M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: David Milo [REDACTED]@synergy360.com.au>
Date: Tuesday, 26 September 2017 at 7:12 am
To: "Windever, Tony" [REDACTED]@au.unisys.com>
Cc: "Schmutter, Lysandra" [REDACTED]@au.unisys.com>, "Phillips, Andrew" [REDACTED]@unisys.com>
Subject: Re: Contacts List

Thanks Tony,

The contact in Mathias Cormann's Office is Chris Browne [REDACTED]
[REDACTED]@finance.gov.au I'll share the contact details with you as well.

Yours Aye

David Milo
Managing Director – Synergy 360 Consulting
M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: "Windever, Tony" [REDACTED]@au.unisys.com>
Date: Monday, 25 September 2017 at 9:25 pm
To: David Milo [REDACTED]@synergy360.com.au>
Cc: "Schmutter, Lysandra" [REDACTED]@au.unisys.com>, "Phillips, Andrew" [REDACTED]@unisys.com>
Subject: RE: Contacts List

David,

Thanks for this. Much appreciated. I'll be speaking to Lysandra and Andrew tomorrow to align on next steps.

I sent Stuart an email yesterday to follow up our meeting and request contact details for the appropriate person to arrange a presentation to the Committee. I also asked for his thoughts on delivering a similar presentation to the National Security Committee. Stuart hasn't responded as yet.

Cheers,

Tony Windever | Vice President & General Manager | Asia Pacific

Unisys | [REDACTED]@unisys.com

Assistant | Anna McLeod | [REDACTED]

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From: David Milo [REDACTED]@synergy360.com.au]

Sent: Monday, September 25, 2017 3:05 PM

To: Windever, Tony [REDACTED]@au.unisys.com>

Cc: Schmutter, Lysandra [REDACTED]@au.unisys.com>; Phillips, Andrew

[REDACTED]@unisys.com>

Subject: Contacts List

Tony,

As discussed, please find attached the contact details for Christopher Pine and Richard Marles and their staff. I'd get your EA to request a meeting with each of the principles in the first instance and if they are unavailable in the time frame then with their key staff.

I've also included Stephanie Dillon's details as on reflection it occurred to me that if you are going to propose a LineSight and Biometrics solution to the Australian Govt then it would definitely be worth doubling up with the Kiwi's as in this space they will usually follow us. I know Steph and she will certainly be interested and if it doesn't sit in her area she'll point us in the right direction.

I'm happy to accompany you on any of these meetings if you wish but perhaps more crucially it'd be useful to have an input into your prep for any of them.

Yours Aye

David Milo

Managing Director – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au



Sep 26, 2017, 7:20 AM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Thank you

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au



Sep 26, 2017, 7:20 AM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Thank you

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]
E: [REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: David Milo [REDACTED]@synergy360.com.au]

Sent: Tuesday, 26 September 2017 7:13 AM

To: Kham Synergy360

Subject: FW: Contacts List

FYI



Sep 26, 2017, 7:35 AM

David Milo [REDACTED]@synergy360.com.au>

to Tony, Lysandra, Andrew

Tony,

The Treasurer's Chief of Staff is Phil Gaetjens [REDACTED]@treasury.gov.au I've shared his contact details with you already.



May 7, 2020, 11:49 PM

David Milo [REDACTED]@synergy360.com.au>

to Kham

FYI



May 7, 2020, 11:49 PM

Kham Synergy360 [REDACTED]@synergy360.com.au>

to David

Thank you

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

[REDACTED]
[REDACTED]@synergy360.com.au
Website: www.synergy360.com.au

From: David Milo [REDACTED]@synergy360.com.au]
Sent: Tuesday, 26 September 2017 7:13 AM
To: Kham Synergy360
Subject: FW: Contacts List

FYI



May 7, 2020, 11:49 PM

David Milo [REDACTED]@synergy360.com.au>

to Tony, Lysandra, Andrew

Tony,

The Treasurer's Chief of Staff is Phil Gaetjens [REDACTED]@treasury.gov.au I've shared his contact details with you already.

David Milo [REDACTED]@synergy360.com.au>

to Helen

Thanks H

Sent from my iPhone

On 29 Nov 2017, at 6:39 pm, Helen Lewis [REDACTED]@gmail.com> wrote:

Hi Milo

Contacts for Michael Pezullo executive office: [REDACTED]

Digital transformation office: [REDACTED]

H

Helen Mary Lewis

David Milo [REDACTED]@synergy360.com.au>

from: **David**
Milo [REDACTED]@synergy360.com.au>
to: Stewart Robert
[REDACTED]@gmail.com>
date: May 7, 2020, 7:12 PM
subject: Fwd: Home Affairs Blueprint
Considerations
mailed- synergy360.com.au
by:

to Stewart

Minister,

Silent copy of our letter.

Milo

Sent from my iPhone

Begin forwarded message:

From: Nathan Cook [REDACTED]@ORACLE.COM>
Date: 29 November 2017 at 7:45:53 pm AEDT
To: [REDACTED]@synergy360.com.au
Subject: Fwd: Home Affairs Blueprint Considerations

Regards
Nathan Cook

Mob: [REDACTED]

Begin forwarded message:

From: Steve Thompson [REDACTED]@oracle.com>
Date: 29 November 2017 at 14:14:46 AEDT
To: [REDACTED]@aph.gov.au

Cc: senator.brandis@aph.gov.au

Subject: Home Affairs Blueprint Considerations

Dear Minister Dutton,

You may be aware that Oracle has been invited to respond to the RFI released by ACIC for the NCIS Program.

Please see attached my recommendations on achieving a more strategic outcome aligned to Home Affairs.

I look forward to your response.

Kind regards,

Steve Thompson

Vice President, Public Sector ANZ

Phone: [REDACTED] | Fax: [REDACTED] | Mobile: [REDACTED]

ORACLE Australia | Level 3, 243 Northbourne Avenue Lyneham ACT 2602

Executive Assistant:

[REDACTED] [REDACTED] [@oracle.com](mailto:[REDACTED]@oracle.com)

Desk: [REDACTED]

Mob: [REDACTED]

Oracle is committed to developing practices and products that help protect the environment

David Milo <[REDACTED]@synergy360.com.au>

Sat, Jan 20, 2018, 9:35 AM

to Nathan, Kham

Morning Nathan,

He's back from France next week, we'll catch up with him then.

What's the status of our partnering ?

Yours Aye

David Milo

Managing Director – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

From: Nathan Cook <[REDACTED]@ORACLE.COM>

Date: Tuesday, 16 January 2018 at 6:27 pm

To: David Milo <[REDACTED]@synergy360.com.au>

Subject: FYI

Hi David,

As an FYI, and could be of interest to Stu, we are looking at setting up an Oracle Cloud Startup Accelerator (OSCA) in Australia to innovate around new and leading startups and technology.

One area being considered is QLD, in particular Gold Coast but will advise more shortly. If you think government would be interested in this initiative, let me know their thoughts - discretely.

<https://www.oracle.com/startup/index.html>

Regards

Nathan Cook

Head Strategy & Innovation (CTO)- National Security & Defence

Mob: [REDACTED]

David Milo

Thu, May 7, 2020, 7:15 PM

Will do, I'll send him a note today and speak to him when I get back to Australia at the weekend. Milo
Sent from my iPhone

David Milo <[REDACTED]@synergy360.com.au>

Thu, May 7, 2020, 7:15 PM

to Stewart, John

FYI

I'll brief you both in more detail once I've got more info.

Milo

Sent from my iPhone

Begin forwarded message:

David Milo

Thu, May 7, 2020, 9:54 PM

Morning Nathan, He's back from France next week, we'll catch up with him then. What's the status of our partnering ? Yours Aye David Milo Managing Director – Sy

Nathan Cook <[REDACTED]@oracle.com>

Thu, May 7, 2020, 9:54 PM

to David, Kham

Thanks David. As far as I know should have been executed our end. I will chase up with Jackie today and get a copy back. I suspect she has still been on leave as I and someone else have emailed her last week on separate topics with no answer, including calls to voice mail. A lot of staff I note seem to take a large portion of Jan off with most coming back this week.

Will provide an update Wednesday if we do not hear from her beforehand.

Cookie

On 20 Jan 2018, at 9:35 am, David Milo <[REDACTED]@synergy360.com.au> wrote:

Morning Nathan,

He's back from France next week, we'll catch up with him then.

What's the status of our partnering ?

Yours Aye

David Milo

Managing Director – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

<5F97ED58-DCA4-41A1-95D9-95164373C305.png>

From: Nathan Cook <[REDACTED]@ORACLE.COM>

Date: Tuesday, 16 January 2018 at 6:27 pm

To: David Milo <[REDACTED]@synergy360.com.au>

Subject: FYI

Hi David,

As an FYI, and could be of interest to Stu, we are looking at setting up an Oracle Cloud Startup Accelerator (OSCA) in Australia to innovate around new and leading startups and technology.

One area being considered is QLD, in particular Gold Coast but will advise more shortly. If you think government would be interested in this initiative, let me know their thoughts - discretely.

<https://www.oracle.com/startup/index.html>

Regards

Nathan Cook

Head Strategy & Innovation (CTO)- National Security & Defence

Mob: [REDACTED]

From: Stuart Robert <[REDACTED]@gmail.com>
Date: Tuesday, 19 June 2018 at 2:29 pm
To: David Milo <[REDACTED]@synergy360.com.au>
Subject: Re: Briefing on Unisys Linesight Solution and Presentation to the Joint Committee on Law Enforcement Integrity [SEC=UNCLASSIFIED]

Hmmmmmm

Who else have you briefed in the Department?

Hon Stuart Robert MP

On 19 Jun 2018, at 12:53, David Milo <[REDACTED]@synergy360.com.au> wrote:

Minister,

Attached is the letter I drafted for Tony, as discussed, and below in the e-mail chain is the response from his office. Could you give me a call so I can get some guidance from you on how to progress.

Tony is here on Thursday, so I could bring him up to your office for a face to face.

Yours Aye

David Milo

CEO – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

From: "Windever, Tony" <[REDACTED]@au.unisys.com>
Date: Friday, 15 June 2018 at 8:20 am
To: "Schmutter, Lysandra" <[REDACTED]@au.unisys.com>, David Milo <[REDACTED]@synergy360.com.au>



David Milo <[REDACTED]@synergy360.com.au>

May 7,
2020,
7:31 PM

to Stuart

Good question,

Tony mentioned that his team had briefed Rochelle this morning but I don't know her.

I'm not sure where we go from here. It reads like Pezzullo doesn't care what Minister Dutton's direction was.

Yours Aye

David Milo

CEO – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

Kham Synergy360 <[REDACTED]@synergy360.com.au>

to Adrian, scott, Cindy

Hi Adrian

Does next Monday 5/3 or Wed 7/3 (same time 2-5pm) work for Scott & yourself? These days are suitable for Unisys & Oracle. Can you please get back to me immediately as I have 8 diaries to co-ordinate? Many thanks

Kind regards

Kham Xaysavanh

MANAGING DIRECTOR - SYNERGY 360 CONSULTING

NDA between Pacific Blue and Synergy 360

Kham Synergy360 <[REDACTED]@synergy360.com.au>

to scott, Adrian, david, bcc: David, bcc: kham

Hi Scott & Adrian

Clause 17. Exclusivity has been removed and replaced with Clause 17 & 18 (see below). Enclosed is the amended NDA. Please review and execute the attached NDA. I will require a signed copy back prior to scheduling a meeting next week. Many thanks

17. Intellectual Property and Confidential Information

- a) Nothing in this Contract transfers property in intellectual property held by either party before the Contract Date.
- b) Intellectual property created by the parties, severally or jointly, for the joint purpose of performing the services under this contract is the property of Synergy 360.
- c) The Company must not disclose confidential information regarding Project Manhattan without the express or prior written permission of Synergy 360.

18. No Solicitation or Competition

The Company acknowledges the unique nature of the business venture proposed by Synergy 360 and that is subject of this contract, including the specialised knowledge and value inherent in Synergy 360's influence and connection with the client. For these reasons, the Company is restrained from engaging in activities contemplated by this Contract:

- a) with this client or any other entity which would operate to diminish any aspect of Synergy 360's commercial relationship – the goodwill - with the client (including profitability) as it relates to:
 - i) the scope materially similar to that of this Contract or the Contract between Synergy 360 and the client; or
 - ii) further business relationship arising with this or any other client conducted as a consequence of having performed this Contract;
 - iii) for two years from the Contract Date.
- b) This Contract does not inhibit the Company from conducting business with the client or any other entity of a kind unrelated to the purpose or activities undertaken in performance of this Contract.

Kind regards

Kham Xaysavanh
MANAGING DIRECTOR - SYNERGY 360 CONSULTING

M: [REDACTED]
E: [REDACTED]@synergy360.com.au Website: www.synergy360.com.au

Confidentiality Notice: The information contained in this message is strictly confidential. It is intended only for the use of the individual or entity named above. If the reader is not the intended recipient, or the authorised agent thereof, you are hereby notified that any disclosure, use, distribution or copying of the within information is strictly prohibited. If you have received this message in error, please notify us immediately by telephone and delete all copies of the original message.

One attachment • Scanned by Gmail

2/4/2017 - Four Season Hotel (199 George St Sydney City) - meet at the foyer

(Mode Cafe)

DTSTART:20170402T030000

RRULE:FREQ=YEARLY;BYMONTH=4;BYDAY=1SU

END:STANDARD

END:VTIMEZONE

BEGIN:VEVENT

ORGANIZER;CN="Scott Briggs";mailto:[REDACTED]@pacificbluecapital.com.au

DTSTART:20180419T220000Z

DTEND:20180419T233000Z

ATTENDEE;CN="Kham Synergy360";ROLE=REQ-PARTICIPANT;mailto:[REDACTED]@synergy360.com.au

UID:040000008200E00074C5B7101A82E0080000000020452E5C35D3D301000000000000000001000000006B4E3591976B554FB1498F9F99AD548B

SUMMARY:Accepted: AVP & Infosys meeting in Sydney

LOCATION:Four Season Hotel (199 George St Sydney City) - meet at the foyer

(Mode Cafe)

COMMENT:

CLASS:PUBLIC

SEQUENCE:0

STATUS:CONFIRMED

TRANSP:OPAQUE

DTSTAMP:20180413T075132Z

END:VEVENT

END:VCALENDAR

From: Stuart Robert <[REDACTED]@gmail.com>

Date: Friday, 15 June 2018 at 6:35 pm

To: David Milo <[REDACTED]@synergy360.com.au>

Subject: Re: Invitation to subscribe to the Hume Forum

Nope

It will be declared and it will hurt you.

Hon Stuart Robert MP

On 15 Jun 2018, at 17:07, David Milo <[REDACTED]@synergy360.com.au> wrote:

Stu,

Is this something we should consider joining?

Yours Aye

David Milo

CEO – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

<image001.png>

From: Hume Forum <[REDACTED]@mail183.wdc02.mcdlv.net> on behalf of Hume Forum <[REDACTED]@gmail.com>

Reply-To: <[REDACTED]@gmail.com>

Date: Thursday, 14 June 2018 at 4:25 pm

To: David Milo <[REDACTED]@synergy360.com.au>

Subject: Invitation to subscribe to the Hume Forum

Dear David

It is with great pleasure that we invite you to join the Hume Forum for 2018/19 – the official supporters' network of Federal Minister and Member for Hume, Angus Taylor.

Membership benefits, event schedule and pricings can be found in this membership pack.

A Rhodes Scholar, former McKinsey partner and the Minister for Law Enforcement and Cyber Security, Angus is a shining light in Australian politics – and a rising star of the conservative movement.

The brochure Angus Taylor is making an impact encapsulates his influence and aspirations.

Please contact us if you wish to find out more about Angus and Hume Forum membership options.

Regards

Ryan Arrol & Dallas McInerney

Co-Chairmen

Hume Forum

M: [REDACTED] (Australian)

M: [REDACTED] (Singapore)

E: [REDACTED]@gmail.com

Copyright © 2018 Angus Taylor MP, All rights reserved.

Phillips, Andrew <[REDACTED]@unisys.com>

Attachments

May 7, 2020, 11:24 PM

to Kham, [REDACTED]@synergy360.com.au, Lysandra

Hi Kham and David,

We have been working today on getting a draft contract and have not been able to achieve this. On a positive note the definition for your services outlining that you are not lobbyists has been accepted by corporate, so this is a fundamental to getting the contract in place. I have attached a draft base contract that still needs the payment amounts of [REDACTED] etc inserted – these and the SOW need to be signed off in the US first – I hope you can see that we are moving in the right direction and we will have something more concrete by cob tomorrow

Kind regards

Andrew Phillips | VP Public Sector Sales | APAC

Unisys | [REDACTED] | [REDACTED]@unisys.com

Assistant | Cassandra Hicking | [REDACTED] | [REDACTED]@au.unisys.com

unisys_logo

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Grey_LI Grey_TW Grey_GPGrey_YTGrey_FBGrey_VimeoGrey_UB

2

Attachments

- Scanned by Gmail

Kham <[REDACTED]@nspirerecruitment.com.au>

Attachments

Aug 23, 2017, 5:44 PM

to david

Hi David

Clauses that I will need clarification on are:

Clause 1.7 – Lobbyist – Unisys will be expecting the Consultant to register

Clause 2.2 – If Unisys decides to terminate the Contract does this preclude us from getting paid the [REDACTED] should they secure the Contract with Defence

Clause 5.2 – just take note of this clause

Clause 5.3 – Lobbyist clause again

Statement of Work – only includes the EUSS RFT – is this a head/Umbrella Agreement or should we include the other RFT ie. Biometrics etc.

After reviewing this engagement – do you still want to proceed with the meeting on Friday? I would highly recommend that we postpone the meeting until the ink is dry. Andrew's email still indicates that they require the US approval for the [REDACTED] Success fee. I don't think we should invest any more time until the ink is dry – I will leave it with you to make the call. Many thanks

Kind regards

Kham Xaysavanh

EXECUTIVE DIRECTOR - NSPIRE ICT RECRUITMENT SOLUTIONS

Switch: 1800 SEEKER (733 537) M: [REDACTED] E: [REDACTED]@nrict.com.au

www.nspirerecruitment.com.au

Stay Connected: cid:image002.gif@01CAD97.4066ECE0 | cid:image003.gif@01CAD97.4066ECE0 |
cid:image005.jpg@01CAD97.4066ECE0

One attachment

- Scanned by Gmail

David Milo <[REDACTED]@synergy360.com.au>

Attachments

Aug 23, 2017, 7:11 PM

to kham

Thanks Kham,

I've commented on your points in my track changes to the attached document.

WRT your point about the umbrella agreement, you may wish to raise that with Andrew and see how he responds.

As for Friday, I will call Lysandra now. I think I'll do it but I'll also get Stu to give her a gypsy's warning. I'll call after I've spoken to her.

Yours Aye

David Milo

Managing Director – Synergy 360 Consulting

M: [REDACTED]

E: [REDACTED]@synergy360.com.au

Website: www.synergy360.com.au

CONFIDENTIALITY AGREEMENT

Deloitte Consulting Pty Ltd

225 George Street

Sydney 2000

NSW

611 750 648

("Deloitte")

DATE: 22 March 2019

Milo Consulting Pty
Ltd

3 Tennyson Crescent

Forrest 2603

ACT

ABN 75618325385

("Synergy 360")

In consideration for the disclosure of certain information by the Provider to the Recipient, the Recipient agrees to be bound by this Agreement.

DEFINITIONS

"Confidential Information" means information of a confidential nature provided by the Provider or any of its Representatives, whether provided before or after the execution of this Agreement, in connection with the Express Purpose. It includes.

- (a) all confidential business information, documents, records, financial information, reports, technical information and forecasts:
 - (i) which relate to the Provider or any of its related bodies corporate or the business of the Provider or any of its related bodies corporate;
 - (ii) created by the Provider or both of the parties jointly in connection with the Express Purpose and any details of, or information relating to, the discussions conducted between the parties in connection with the Express Purpose;
 - (b) the terms and conditions of this Agreement;
 - (c) all intellectual or other proprietary information or material of the Provider or its related bodies corporate;
 - (d) information designated as confidential by the Provider;
 - (e) the fact that Deloitte and Synergy 360 are engaging in discussions regarding the Express Purpose;
 - (f) the fact that the Confidential Information may be or has been provided; and
-

and extends to all forms of storage or representation of the Confidential Information including, but not limited to, loose notes, diaries, memoranda, drawings, photographs, electronic storage and computer print-outs.

"Express Purpose" means to discuss potential opportunities jointly where we can work together to bring Synergy 360 services and Deloitte services to existing and new clients.

"Professional Advisers" means a party's lawyers or other professional advisers, such as accountants, who are assisting the party in relation to the Express Purpose but excludes any investor, agent, intermediary, underwriter, syndicate participant, lender or other financial institution or anyone who may provide the party with any credit enhancement or credit rating.

"Provided" means the party providing the Confidential Information to the Recipient.

"Recipient" means the party that is receiving the Confidential Information from the Provider.

"Representative" means any partner, director, officer, employee or Professional Adviser of a party or of any related bodies corporate of a party.

1. The Recipient must:

- (a) keep Confidential Information of the Provider confidential at all times;
- (b) carry out its obligations using the same degree of care it uses in protecting its own proprietary information, but at least a reasonable degree of care;
- (c) not use or disclose any Confidential Information for any purpose other than the Express Purpose;
- (d) not disclose or permit the disclosure of the information to any person other than its Representatives who need to know the information for the Express Purpose, to the extent that disclosure is required by law, or with the Provider's prior written consent; and
- (e) ensure that such persons to whom Confidential Information of the other party is disclosed are at all times subject to and comply with the terms and conditions set out in this Agreement.

2. If the Recipient becomes aware of any actual or potential breach of this Agreement, it is required to do everything necessary to investigate and restrict further dissemination of the information and if necessary that party shall enforce its rights to injunctive or other relief to the fullest extent possible. Each party shall provide reasonable assistance to the other party in enforcing those rights.

3. Confidential Information excludes any Confidential Information, or any portion thereof, which:

- (a) is, or becomes, publicly available, other than through a breach of this Agreement or an obligation of confidence owed to the Provider or any Representative of the Provider;
-

- (b) the Recipient can prove by contemporaneous written documentation was independently acquired or developed without breaching any of the Recipient's obligations set out in this Agreement (excluding any Confidential Information referred to in paragraph (a) above);
 - (c) is disclosed with the Provider's prior written consent;
 - (d) is required to be disclosed by either party by law or regulatory obligation, provided, however, that the Recipient has, to the extent permitted by law:
 - (i) provided the Provider with prompt written notice and reasonable assistance so that the Provider may seek appropriate remedy prior to such disclosure by the Recipient,
 - (ii) taken all reasonable requirements to lawfully resist or narrow the requirement to disclose, and
 - (iii) should disclosure of any portion of the Confidential Information be required, Recipient furnishes only that portion that is legally required to be disclosed.
- 4. At the Provider's written request, the Recipient must return to the Provider or destroy all material, including any material created or generated by the Recipient, containing the Confidential Information in its possession, power or control. However, Deloitte is entitled to retain one copy of the Confidential Information which forms part of Deloitte's working papers, provided that Deloitte continues to keep this Confidential Information confidential in accordance with this Agreement.
- 5. These provisions are in addition to (and not in substitution for) all other security or confidentiality obligations between the parties.
- 6. The Provider shall retain title to all Confidential Information, and all copies of it. This Agreement does not convey to the Recipient or any of its Representatives any proprietary or other interest in the Confidential Information.
- 7. Confidential Information shall not be used by the Recipient to invent, create, modify, adopt or manufacture any products or services which would or could compete with or be used instead of the Provider's products or services.
- 8. The Recipient acknowledges that Confidential Information has tangible value and contains trade secrets and proprietary information of the Provider, and that the Provider may suffer irreparable damage for which damages may not be an adequate remedy for any breach of this Agreement.
- 9. The Provider shall be entitled to seek specific performance and injunctive relief as remedies to restrain any breach or threatened breach of this Agreement, in addition to all other remedies available to the Provider.
- 10. This Agreement continues for the benefit of, and binds, a successor in title of a party, including a third party to whom a party's rights and obligations are assigned in accordance with this Agreement.

11. Each party agrees to:

- (a) use reasonable endeavours to resolve any dispute that arises in connection with this Agreement by mediation before bringing legal claim or starting legal proceedings against the other, and
 - (b) comply with the Australian Commercial Disputes Centre Guidelines in relation to any mediation that may occur.
12. Nothing in clause 1.1 shall prevent either party from seeking relief under clause 9 in relation to its rights under this Agreement.
13. The Recipient's obligations set out in this Agreement are ongoing until such time as the Confidential Information is no longer considered to be confidential in accordance with this Agreement.
14. If any of the terms of this Agreement are not legally enforceable then that term or the relevant part of it will be ignored, but in all other respects this Agreement will have full effect.
15. This Agreement is governed by the law of NSW. The parties irrevocably submit to the non-exclusive jurisdiction of the courts of NSW.

EXECUTED AS AN AGREEMENT:

Deloitte Consulting Pty Ltd

Milo Consulting Pty Ltd

Signature

Name: Peter Ryan

Title: Partner

Signature

Name: David Milo

Title: CEO

To	Date	Invoice No	P.O. Number/ Project Code
SFDC Australia Pty. Ltd. Tower 3, Darling Park Level 11, 201 Sussex St Sydney NSW 2000 Australia ABN: 91 109 182 989	3 February 2020	SF1062019	261034
TAX INVOICE Milo Consulting ABN: 75 618325385			

Quantity	Description	Fee	GST	Amount
1	Synergy 360 - David Milo Retainer @ January 2020 Salesforce Purchase Order No.: 261034 Please note: payment terms for this invoice are 30 days from the invoice date.			
			Net: GST:	
			TOTAL DUE:	

CLIENT PAYMENT METHODS:	FOR ALL ACCOUNT ENQUIRIES:
BY CHEQUE: MILO CONSULTING PTY LTD (Synergy 360) PO Box 9458 Deakin ACT 2603	EMAIL YOUR REMITTANCE TO: @synergy360.com.au

BY DIRECT CREDIT:

BANK NAME: ANZ (Australian & New Zealand
Banking Group)

A/C NAME: MILO CONSULTING PTY LTD
TRADING AS SYNERGY 360

BSB NO: [REDACTED]

ACCOUNT NO: [REDACTED]

Contact: Kham Xaysavanh

Telephone: [REDACTED]

Payment Terms: Invoices are payable 30 days from the invoice date. If any payment due to Synergy 360 under this Invoice is not paid before or on the 30th day after the date issued, the party due to pay the sum shall also pay damages in the form of interest on that sum in respect of the period starting on the due date of payment and ending on the actual date of payment. The rate of interest shall be 12% per annum. Interest shall accrue daily and be compounded monthly.

Accession Deed

Date

07 February 2020

New Shareholder

Milo Consulting Pty Ltd of C/- Level 1, 1805 Gold Coast Highway, Burleigh Heads in the State of Queensland.

Background

- A.** This deed poll is supplemental to the shareholders' deed in relation to Australian Visa Processing Pty. Ltd. (ACN 614 606 996) (**Company**) dated on or about 12 October 2017, as amended from time to time (**Shareholders' Deed**).
- B.** The New Shareholder wishes to be issued shares in the Company and is required by the Shareholders' Deed to enter into this deed poll before it is registered as a holder of shares in the Company.
- C.** The obligations of the parties in this deed poll are given for the benefit of all parties to the Shareholders' Deed (including each party who is a party by accession) (**Continuing Parties**).

Operative provisions

- 1. Words and expressions defined in the Shareholders' Deed have the same meaning when used in this deed poll. The general rules of interpretation set out in clause 1.2 of the Shareholders' Deed also apply to this deed poll.
- 2. The New Shareholder confirms that it has been provided with a copy of the Shareholders' Deed.
- 3. With effect from the date on which the New Shareholder is registered as a holder of shares in the Company, the New Shareholder agrees to become party to the Shareholders' Deed and covenants with each Continuing Party to be bound by and comply with all provisions of the Shareholders' Deed as a "Shareholder".
- 4. The New Shareholder represents and warrants to each Continuing Party that:
 - a. to the extent it is a corporate entity, it is duly incorporated in the jurisdiction in which it is incorporated;
 - b. it has the power to enter into and perform this deed and has obtained all necessary consents and authorisations to enable it to do so;
 - c. the entry into and the performance of this deed does not constitute a breach of any obligation (including without limitation, any statutory, contractual or fiduciary obligation) or default under any agreement or undertaking by which it is bound; and

- d. this deed constitutes valid and binding obligations on it enforceable in accordance with its terms.
5. This deed poll is governed by the law applying in New South Wales, Australia.

1

Executed as a deed poll

SIGNED, SEALED and DELIVERED by

Milo Consulting Pty Ltd in accordance
with section 127 of the *Corporations Act*

2001

(Cth):



Signature of director

Khamphone Xaysavanh

Print Full Name



Signature of director

David Milo

Print Full Name