

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a powerline worker, currently earning around 48 per hour.

I am happily married with 3 kids, & trying to live the Aussie dream by paying off a Mortgage

If penalty rates were abolished... I work in a job which @ times calls for me to work on a weekend, in the electricity industry it is difficult to shut the power off to a buisness during the week. The weekend offers this opportunity while buisnesses are closed or minimum staff are affected. I enjoy watching my children grow up & weekends are a time when I get to spend time with my kids, be it @ home or @ thier sporting activities this is my time with them. If it were not for penalty rates I would never work weekends, if I am going to work a weekend or after hours I want to be paid appropriately, being

away from my kids are worth more than normal pay rates.

My weekends are important to me because... family!!!!!!!!!!!!!!

I urge the committee to keep penalty rates.

Submitted by

Andrew Sidebottom

Monday 17th of September 2012