

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a aged care worker, currently earning around \$20.50 per hour.

I am a mature aged person, mortgage, I attend tafe to further my education as the Government already wants me to work until I am 67, I have worked since 13 y.o.

If penalty rates were abolished...I would have to work more shifts to make up the money & this would mean I am away from family more.

My weekends are important to me because...that is when family are free because they are students and its when we as a family try to catch up and include everyone possible.

I urge the committee to keep penalty rates. People that work weekends do so because of need, its when the other partner is home to care for children/disabled persons or older family that need to be supervised.

Submitted by

Elizabeth Hillian

Tuesday 25th of September 2012