

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a service associate, currently earning around 22 per hour.

I'm a full time uni student. My family lives in three separate homes, one is far away. Weekends should be my family time but I usually work half days or all days which restricts it.

I don't really receive them unless I work sundays. Sundays are a main source of income for a lot of casual workers that I know. Getting rid of sunday rates would cut their weekly pay dramatically.

My weekends are important to me because... I want to use this time to spend on family gatherings. I have missed countless events with friends and family as my main

shifts are Saturdays.

I urge the committee to keep penalty rates. A lot of people including myself rely on extra pay. As expenses are rising including petrol and groceries it is increasingly difficult to afford these things. Being a student, having one or two shifts a week, a Sunday shift makes all the difference.

Submitted by

Alana Darmanin

Friday 28th of September 2012