

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Register supervisor, currently earning around 20.66 per hour.

I'm married with no children. I have a mortgage

If penalty rates were abolished my every second Sunday shift that I work would become just like any day of the week. The only reason I give up my very important family time on the Sunday is because of penalty rates so that I can enjoy the following weekend off with my wife, family & friends. I would lose approx \$3,500 in wages each year which would limit the amount of things I could do on my days off

My weekends are important to me because whenever I'm not at work I am spending quality time with my family & friends. I have defiantly missed out on events over the

time I have worked every second Sunday but because I'm getting penalty rates it makes it more worth while

I urge the committee to keep penalty rates. When a community gets days off its not fair that people have to work but earning the extra money compensates having to work. My wife & myself want to start a family & with the price of everything rising makes it very hard & if you abolished penalty rates we may as well just kiss our dream of becoming parents goodbye

Submitted by

Daniel Carey

Friday 28th of September 2012