



Children and Young People
with Disability Australia

PO Box 172, Clifton Hill VIC 3068

P: 03 9417 1025

P: 1800 222 660 (regional or interstate)

E: info@cyda.org.au

ABN: 42 140 529 273

24 September 2018

Committee Secretary
Senate Education and Employment Committees
PO Box 6100
Parliament House
Canberra ACT 2600
email: eec.sen@aph.gov.au

Children and Young People with Disability Australia (CYDA) welcomes the opportunity to provide feedback to the inquiry into *The appropriateness and effectiveness of the objectives, design, implementation and evaluation of jobactive*.

CYDA is the national representative organisation for children and young people with disability, aged 0 to 25 years. CYDA is a not for profit organisation with 5300 members, the majority being families. CYDA provides a link between the direct experiences of children and young people with disability to the Australian Government and other key stakeholders.

The rates and experience of joblessness among young people with disability is an issue of serious and ongoing concern for CYDA. People with disability, in particular young people, experience profound and unique disadvantage in relation to employment as a consequence of systemic barriers such as poor educational experiences and outcomes, a lack of support during the post school transition phase and workplace discrimination.

It is fundamental to improving the employment outcomes and experiences of young people with disability that these broader causal factors are acknowledged and addressed.

CYDA has previously detailed issues of relevance to this inquiry, in responding to the Department of Jobs and Small Business *Discussion Paper on the Future of Employment Services*. This includes detailing the complex systemic underlying causes of joblessness among young people with disability and comment on the potential future direction of generalist employment services. CYDA's submission to the *Future of Employment Services* consultation is attached.

As a related matter, CYDA wishes to emphasise the importance of transparency in the progression of a new generalist employment services system. CYDA therefore urges the Australian Government to release the report, research and associated data to come out of the *Future of Employment Services* review and consultation process, before contracts are signed for the new system.

Website www.cyda.org.au

Facebook facebook.com/CDISAUS

Twitter @CDA39

CYDA thanks the Committee for the opportunity to contribute to this inquiry and can be contacted if you wish to further discuss any of the matters raised in this submission.

CONTACT

Stephanie Gotlib
Chief Executive Officer
20 Derby Street, Collingwood VIC Australia 3066