

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a R/N, currently earning around \$38 per hour.

I am a single parent of a teenager, have a large mortgage. Not studying at the moment.

If penalty rates were abolished...I would have to work more shifts to make ends meet or get a second job which would force me to drop one of my voluntary jobs. My income would reduce approx 40% if penalties were abolished.

My weekends are important to me because...many of my friends work during the week and much of our socialising is done at weekends. I have missed many social functions due to working. My daughter goes to school and likes having time with me on the weekends.

I urge the committee to keep penalty rates. It is imperative that we are rewarded for working shifts otherwise nobody would stay awake all night for the same pay as a day shift.

Submitted by

Judy Nikola

Monday 15th of October 2012