

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a midwife, currently earning around per hour.

I do not work week ends or evenings at this time of my life. if penalties were removed I would find it difficult to staff after hour and weekends and as we know patient care is delivered 24/7 by nurses and midwives

My weekends are important to me because...this is when I spend time with my family and socilise with my friends who are not shift workers. in the past this has been difficult, as I worked shift work for many years

I urge the committee to keep penalty rates. if I was unavalable at weekends my 89yr

old mother would need to be in care and as we know this is a burden on the state

Submitted by

catharine delfendahl

Thursday 27th of September 2012