

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around 28.00 per hour.

I have a mortgage, and family

If penalty rates were abolished... nurses wont want to work weekends - why work a weekend for the same rate as during the week ? when other people are out having :FUN" - who will look after you or your family should they get sick at on the weekend? Nurses are becoming more and more scarce. Look after them as they one day will look after you.

My weekends are important to me because...allows me to spend weekday time with my family. Working weekends and shift work is very disruptive to family life.

I urge the committee to keep penalty rates. Nurses wont want to work weekends for nothing.

Would you ?????? Look after them cause one day they may have to look after you.

What will happen if there are no nurses around on the weekends b>?

Submitted by

Elizabeth Oak

Tuesday 25th of September 2012