

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Teacher, currently earning around 70,000 per year.

I am married and a parent of 7, with 5 children currently living at home.

Abolishing penalty rates would severely affect my ability to earn enough to support my family.

Weekend are very important as they allow valuable time after a busy week to engage in family activities together. I also am a volunteer sport coach (for approx. 10 hrs per week) and may be unable to continue to do this if I was forced to work extra hours for reduced pay or on weekends.

Having penalty rates ensures that employees are properly recompensed for duties and work that affects the worker's family and community responsibilities.

Submitted by

Jim Higgins

Friday 14th of September 2012