

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a animal management, currently earning around 30 per hour.

I have a mortgage and a child

If penalty rates were abolished... I would lose a large amount of income. Prior to this job i worked weekends in a ten pin bowling centre with no penalty rates for \$17.50 hour casual, working up until 1am.

My weekends are important to me because...i have missed out on many bbqs, kids parties and social occasions by working weekends. Working on weekends drastically reduces your work/life balance and ability to socialise with others, you need appropriate financial compensation for the things you miss out on by working

weekends.

I urge the committee to keep penalty rates. I am disgusted that you would consider taking away penalty rates from some of the lowest paid workers. This will not increase employment but save businesses money that they will not spend on more employees. We are supposed to be living in the lucky country, if you had to work weekends for \$17.50 an hour and didn't get to see your family and friends you would understand why this is so wrong.

Submitted by

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