

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Public servant, currently earning around 30 per hour.

I have three children and a mortgage. Money is tight.

If penalty rates were abolished my friends would no longer be able to work weekends and nights whilst their husband is home looking after the kids. If that happened they would quit their work and claim the extra family allowances instead.

My weekends are important to me because I have three kids and this is when we do our sports games, housework, teach the kids to ride their bikes, take them to the park. All the stuff we cannot do during the week because we are away from home 12 hr days battling traffic, child care etc.

I urge the committee to keep penalty rates, before you end up with more people claiming welfare.

Submitted by

Sandra Murray

Wednesday 19th of September 2012