

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Stevedore, currently earning around 65 per hour.

I am a permanent totally irregular salary employee, who receives an allocation for the following days work by 5:00pm. This makes planning life's general functions extremely difficult. I have a wife and two children with a mortgage of over \$400000.

If penalty rates were abolished my wife would lose around \$150 take home pay as she works on a Sunday at the local store. This in turn could flow on to my work where my hourly rate contains all provisions for afternoon, night weekend and public holiday shifts. If penalty rates were scrapped I am positive I will default on my mortgage and lose what I have been working so hard to achieve.

My weekends are important to me because it is one one of the only times I can spend with my children, socialize with friends and participate in sporting activities.

I urge the committee to keep penalty rates. As mentioned earlier I will lose my house, will not be able to spend time with my family and will end up being a burden on society as it may lead to a personal breakdown.

Submitted by

Jason Murphy

Wednesday 19th of September 2012