

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a PA, currently earning around \$30 per hour.

I am a part time student and work full time. I support my family overseas.

If penalty rates were abolished it will affect a lot of friends that I know work over weekends. This friends have mortgages and families to support. Taking away penalty rates from them will make it very hard for them to make ends meet. The senator needs to put himself in these peoples shoes and think about the difficulty it will make it for them.

My weekends are important to me because that is when I get to study. I have had friends who have cancelled a lot of events with their children because they have to work over weekends

I urge the committee to keep penalty rates. Penalty rates assist a lot of families pay their bills and send their children to good schools.

Submitted by

Fouzia Aden

Friday 14th of September 2012