Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered Nurse, currently earning around 28 dollars per hour.

My husband and I both need to work full time. We are in our 50's and not able to retire for quite some time yet. We have 2 children.

If penalty rates were abolished... I would certainly no longer wish to work weekends and would most likely leave the public hospital system to that ends to find a job that is a monday to friday.

My weekends are important to me because... It is a time when the family is off and we get to spend time together. I work 2 out of 4 weekends to bring in extra cash for the hugh electricity bills along with other expenses.

I urge the committee to keep penalty rates. If not then what incentive is there to work the anti social shifts on the weekend when the rest of the family is enjoying quality time together with the rest of our families.

Submitted by

kerrie wheeler

Wednesday 3rd of October 2012