Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Everyone should have the right to penalty rates. My children work on weekends to supplement their pocket money and so as to not interfere with their school work. They are developing a good work ethic but miss out on some social events with their friends because of it. They are learning the value of work and the need to compomise at times, partly due to incentive supplied by these rates.

If weekend and public holiday rates were cut I fear that my children, as well as many others would no longer see the value in woking the hours that they do and missing out on so much of their social life. Sadly, the only lesson to be learnt would be to rely on handouts and make do with that.

Submitted by

Richard Lourensz

Thursday 13th of September 2012