

Environment and Communications References
 Answers to questions on notice
Climate Change, Energy, the Environment and Water Portfolio

Inquiry: Inquiry into Australian Antarctic Division funding
Question No: IQ23-000324
Hearing Date: 16 November 2023
Division/Agency: Australian Antarctic Division
Topic: AAD staffing
Question Date: 21 November 2023
Question Type: Written

Senator Duniam asked:

1. How many staff in total were employed at the AAD in Hobart at the end of each of the 2021-22 and 2022-23 financial years?
2. How many staff were employed at the SES1 level and above at the AAD in Hobart at the end of each of the 2021-22 and 2022-23 financial years?
3. How many staff in total are currently employed at the AAD in Hobart?
4. How many staff are currently employed at the SES1 level and above by the AAD in Hobart?
5. What was the total annual salary figure for all AAD staff at the end of 2021-22?
6. What was the total annual salary figure for all AAD staff at the end of 2022-23?
7. What is currently the total annual salary figure for all AAD staff?
8. How many staff are currently employed at the SES1 level and above by the AAD in locations other than Hobart?
9. How many staff in total were employed by the AAD in locations other than Hobart at the end of each of the 2021-22 and 2022-23 financial years?
10. How many staff were employed at the SES1 level and above by the AAD in locations other than Hobart at the end of each of the 2021-22 and 2022-23 financial years?
11. How many staff in total are currently employed by the AAD in locations other than Hobart?
12. How many staff are currently employed at the SES1 level and above by the AAD in locations other than Hobart?

Answer:

1. The Australian Antarctic Division (AAD) employed a total of 398 staff at the end of the financial year 2022-23 as reflected in Table 1.

Table 1. AAD staff employed at 30 June 2023

| Stream | Classification | 2022/23 | |
|------------------------------|-------------------------|----------|-------------------|
| | | Tasmania | Other Location ** |
| APS Classifications | APS Level 1/2 | 1 | |
| | APS Level 3 | 9 | |
| | APS Level 4 | 10 | |
| | APS Level 5 | 63 | |
| | APS Level 6 | 135 | 1 |
| | Executive Level 1 | 88 | 1 |
| | Executive Level 2 | 37 | 1 |
| | Senior Executive Band 1 | 7 | |
| | Senior Executive Band 2 | 1 | |
| Expeditioner Classifications | Expeditioner Band 1 | | 58 |
| | Expeditioner Band 2 | 1 | 20 |

| | | | |
|------------------------------------|---|-----|----|
| | Expeditioner Band 3 | | 4 |
| | Expeditioner Band 4 | | 4 |
| | Expeditioner Antarctic Medical Practitioner Level 2 | | 10 |
| Research Scientist Classifications | Research Scientist | 4 | |
| | Senior Research Scientist | 16 | |
| | Principal Research Scientist | 16 | |
| | Senior Principal Research Scientist | 3 | |
| Other | Chief of Division 1 | 1 | |
| | Home Office Antarctic Medical Practitioner Level 2 | 6 | |
| Total | | 398 | 99 |

The Department of Climate Change, Energy, the Environment and Water was established on 1 July 2022. Noting this, the department can only provide data since the department's establishment.

***96 of the 100 employees located outside of Tasmania were expeditioners as at the end of Financial Year 22/23.*

2. Refer to Table 1.
3. As of 31 October 2023, AAD employed a total of 386 staff in Tasmania. Refer to Table 2.

Table 2.AAD Staff employed as at 31/10/2023

| Stream | Classification | Tasmania | Other Location | Total |
|-----------------------------------|---|----------|----------------|-------|
| APS Classifications | APS Level 3 | 12 | | 12 |
| | APS Level 4 | 15 | | 15 |
| | APS Level 5 | 59 | | 59 |
| | APS Level 6 | 126 | 3 | 129 |
| | Executive Level 1 | 88 | | 88 |
| | Executive Level 2 | 38 | 3 | 41 |
| | Senior Executive Band 1 | 5 | | 5 |
| | Senior Executive Service Band 2 | 1 | | 1 |
| Expeditioners | Expeditioner Band 1 | | 157 | 157 |
| | Expeditioner Band 2 | 1 | 51 | 52 |
| | Expeditioner Band 3 | | 13 | 13 |
| | Expeditioner Band 4 | | 11 | 11 |
| | Expeditioner Antarctic Medical Practitioner Level 2 | | 15 | 15 |
| Research Scientist Classification | Research Scientist | 4 | | 4 |
| | Senior Research Scientist | 16 | | 16 |

| | | | | |
|--------------|---|------------|------------|------------|
| | Principal Research Scientist | 14 | | 14 |
| | Senior Principal Research Scientist | 4 | | 4 |
| Other | Chief of Division 1 | 1 | | 1 |
| | Head Office Antarctic Medical Practitioners | 4 | | 4 |
| Total | | 388 | 253 | 641 |

**Of the 254 staff in other locations, 232 are expeditioners.*

4. Refer to Table 2.
5. The Department of Climate Change, Energy, the Environment and Water was established on 1 July 2022. Noting this, the department can only provide data since the department's establishment.
6. The total annual salary figure for all AAD staff for 2022-23 was \$76.754 million.
7. As at 31 October 2023, the total year to date salary expenses for all AAD staff is \$22.904 million.
8. Refer to Table 2.
9. Refer to Table 1.
10. Refer to Table 2.
11. Refer to Table 2.
12. Refer to Table 2.