

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Reg.Nurse, currently earning around 38.00 per hour.

Mortgage, car lease, household bills. Ongoing Education costs. Grandchildren, adult children.

If penalty rates were abolished... what would be worth the sacrifice of missing family functions and grandchildren, if we don't get compensated for it.

I would lose approx \$300.00 a weekend, any shift, if penalties were taken away. It may Be a 24/7 world, but WHO made it that way. Business owners, thats who, to get more \$\$\$\$\$\$. Get more, give less.

My weekends are important to me because... that is when I can catch up with my

grandchildren, who go to school, during the week, If I do not get paid for a weekend shift, what is the point of missing my loved ones? I work for them to enjoy life.

I urge the committee to keep penalty rates. The impact on weekend and shift night work will be enormous. I have factored the penalty rates into my budget. I will have to forfeit my nice reliable car, and pull my belt a little tighter.

Submitted by

Patricia Galea

Tuesday 25th of September 2012