

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a administration officer, currently earning around 25 per hour.

I'm a recent university graduate in my first full-time job, after working many casual and part time jobs to support myself during my education.

If penalty rates were abolished my brother who is in his second year of university wouldn't be able to support himself. He relies on working the weekend to pay his rent, buy his text books and get him through the week, when he has classes.

My weekends are important to me because it is the only time my family can see each other for special family events, birthdays etc. Both my brother and myself have missed out on mothers and father's day, individual family nirthdays and religious celebrations

to work.

I urge the committee to keep penalty rates, people deserve to be paid to work the days and hours that are supposed to be for family. The weekend is important, family is important. Respect the cultural importance that the weekend has in Australia for families.

Submitted by

Ashleigh Lustica

Wednesday 19th of September 2012