

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Flight attendant, currently earning around 30 per hour.

I'm single with a reasonable mortgage (over 200K) to pay on my own.

If penalty rates were abolished my salary would decrease considerably and I would have to pay the absolute minimum. It would really affect my ability to pay my utilities and phone bills. I would really have to budget to the last cent. As it is I don't take an annual holiday away from home.

My weekends are important to me because I need to work for the penalty rates.

I urge the committee to keep penalty rates. Sacrificing weekends mean missing out on

many group activities so you should be remunerated for this sacrifice.

Submitted by

Kitsa Talianas

Tuesday 25th of September 2012