

Office of the Parliamentary Commissioner for Standards

FAO Ms Sharon Claydon MP
Chair of the Joint Select Committee on Parliamentary Standards
By email

5 October 2022

Dear Ms Sharon Claydon

Further to the hearing of the Joint Committee on 29 September, I am providing the following additional information for the Committee's assistance:

The policies and procedures underlying the UK Parliament's Behaviour Code are published on the webpages of the [Independent Complaints and Grievance Scheme](#) (ICGS), as follows:

- [Behaviour Code](#)
- [Bullying and Harassment policy](#)
- [Bullying and Harassment Procedure](#)
- [Sexual Misconduct Policy](#)
- [Sexual Misconduct Procedure](#)

House of Commons Library briefing, [Standards in the House of Commons](#) (November 2021), contains a timeline of the evolution of the Standards system.

Key reports in the development of the ICGS, mentioned in the hearing, include:

- [Independent Complaints and Grievance Scheme Delivery Report](#) (July 2018); and
- [The Bullying and Harassment of House of Commons Staff – Independent Inquiry Report](#), by Dame Laura Cox (October 2018).

All information on the most recent review of the operation of the Code of Conduct, including the Committee on Standards' final proposals on the Code, is available on the webpages for [Committee on Standards inquiry: Code of Conduct consultation](#), including my evidence to that Committee on 26 January 2022, [Transcript of hearing of Committee on Standards inquiry: Code of Conduct consultation](#).

I wish the Joint Committee success with its very important work.

Yours sincerely

Kathryn Stone OBE
Parliamentary Commissioner for Standards